



# **2022** **Annual Report**

*Providing sustainable, fulfilling  
employment to Hoosiers with disabilities.*

# WHO WE ARE

Ability Indiana, Inc. creates a partnership among the public and private sectors to enhance employment and training opportunities for Indiana's citizens with disabilities. This coordinated effort provides an opportunity for individuals to achieve work experience, improved economic independence and social inclusion, while the state realizes a savings through its investment in its citizenry.



*Fastenal would like to thank the Certified Ability Indiana Organizations for their partnership. Our strength is working together to reach more end-users. Together we can reach state agencies, cities, counties, and schools. Our shared customers can easily purchase Ability Indiana items along with Fastenal Company items on the same purchase order. A big thank you for your partnership and what each of you do for our great State of Indiana!*

*- Ken Lyons, Fastenal*

**166**

*Individuals with disabilities  
employed by Certified Ability  
Indiana Organizations*

**\$1,822,895**

*FY22 Total Product Sales*

**\$9,082,176**

*FY22 Total Service Sales*

**26** *Active Contracts*

**9** *Active Subcontracts  
with State Vendors*

# CERTIFIED ABILITY INDIANA ORGANIZATIONS

*These organizations offer employment opportunities for Hoosiers with disabilities through the Ability Indiana Program.*

ADEC, Inc. - *Bristol*

Anthony Wayne Rehabilitation Center (dba Highway Safety Specialists or Tandem (formerly Post Masters)) - *Fort Wayne / Indianapolis*

Arc Opportunities, Inc. (dba: The Arc of LaGrange County) - *Howe*

Blue River Services, Inc. - *Corydon*

Bosma Enterprises - *Indianapolis*

Carey Services, Inc. - *Marion*

Child Adult Resource Services, Inc. - *Rockville*

Easterseals Arc of Northeast Indiana - *Fort Wayne*

Easterseals Crossroads - *Indianapolis*

Evansville Association for the Blind - *Evansville*

First Chance Center - *Paoli*

Goodwill Industries of Central & Southern Indiana - *Indianapolis*

Hillcroft Services, Inc. - *Muncie*

Lirio Resources (formerly CDC Resources) - *Monticello*

New Horizons Rehabilitation, Inc. - *Batesville*

Noble - *Indianapolis*

Opportunity Enterprises, Inc. - *Valparaiso*

Paladin, Inc. - *Michigan City*

Pathfinder Services, Inc. - *Huntington*

Rauch, Inc. - *New Albany*

Red Oak Industries - *Columbus*

Southern Indiana Resource Solutions, Inc. - *Boonville*

The Arc of Greater Boone County - *Lebanon*

The Arc of Wabash County - *Wabash*

TradeWinds Services, Inc. - *Gary*

When your agency or community buys from Ability Indiana, you are not only guaranteed quality goods and/or services at competitive prices, but you also know you are helping to create meaningful employment for Hoosiers with disabilities.



# THANK YOU TO OUR FY22 CUSTOMERS!

* ARAMARK	Resources
* Bureau of Motor Vehicles	* Indiana Department of Revenue
* Seymour Police Department	* Indiana Department of Transportation
* Commission of Integrated Public Safety (IPSC)	* Indiana School for the Blind & Visually Impaired
* Commission of War Memorial Museum	* Indiana School for the Deaf
* Evansville Psychiatric Children's Center	* Indiana State Museum and Historic Site Corporation
* Evansville State Hospital	* Indiana State Police
* Family and Social Services Administration	* Indiana Veterans' Home
* Fastenal	* Indiana Women's Prison
* Greensburg Community Schools	* Larue Carter Hospital
* Heritage Trails Correctional Facility	* Logansport State Hospital
* Indiana Board of Law Enforcement Training	* Madison State Hospital
* Indiana Correctional Industries	* Office of Early Childhood & Out of School Learning
* Indiana Department of Administration	* Richmond State Hospital
* Indiana Department of Child Services	* St. Joseph County Parks
* Indiana Department of Corrections	* Vallonia Nursery
* Indiana Department of Natural	

Are you a state or local business? We'd love to partner with you.  
Please contact Brooke Brown ([brooke@inarf.org](mailto:brooke@inarf.org)) or visit our  
website ([www.abilityin.org](http://www.abilityin.org)) for more information.

## SERVICES

Custom Printing  
Document Imaging  
Document Indexing  
Document Scanning  
Electronics Recycling  
Janitorial & Cleaning  
Landscape & Mowing  
Mailing & Pre-Sorting  
Shredding & Document Destruction

## PRODUCTS

Brushes  
Brooms  
Corrugated Boxes  
Cutlery  
Disposable Gloves  
Drink Mix  
Drug Testing Cups  
Face Masks  
Gear Bags  
Highway Safety Products  
Ice Bags  
Laundry Bags  
Mops  
Mr. Canary Birdfeeders  
Signs  
Squeegees  
Towels  
Trash Can Liners  
Washcloths  
Work Gloves

### Top 3 Products

1. Corrugated Boxes
2. Highway Safety
3. Trash Can Liners

### Top 3 Services

1. Mail/Print
2. Janitorial
3. Shredding

Average Wage Earned: **\$11.55**  
Yearly Wages Earned: **\$1,389,855**  
Yearly Hours Worked: **120,337**

**Non 14c**

Average 14c Product Wage: **\$6.35**  
Yearly 14c Wages Earned: **\$17,895**  
Yearly 14c Hours Worked: **2,817**

**14c**

*\*Data is in relation to employees with disabilities and is reported by Certified Ability Indiana Organizations.*





*From all of us,*  
**THANK YOU!**

Whether you purchased a product or requested a service from a Certified Ability Indiana Organization, you are helping create employment opportunities for Hoosiers with disabilities.

## **Staff**

**John Barth**  
*President/CEO*

**Brooke Brown**  
*Account Executive*

**Kathryn Stafford-Cunningham**  
*Executive Vice President/COO*

**Heather de Jong**  
*Marketing Project Manager*

**Barbara Young**  
*Vice President-Finance/CFO*

**Mindy Duddy**  
*Accounting Coordinator*

## **Ability Indiana Committee**

**Chair: James M. Hammond III**

**Harry Dickson**  
*Indiana State Department of Health*

**Executive Secretary:**  
**Carole Surratt-Bradley**  
*Family and Social Services Administration*

**Abby Chittenden**  
*Indiana Department of Administration*

**Members at Large:**  
**William Coleman, Jr.**

**Kate Barrow**  
*Governor's Planning Council for People with Disabilities*

**Kristina Blankenship**  
*Family and Social Services Administration*

**Rachel Johnson-Yates**  
*Division of Mental Health and Addiction*