

Pre-Employment Transition Services

The Workforce Innovation and Opportunity Act (WIOA) amended the Rehabilitation Act of 1973 and requires Vocational Rehabilitation (VR) agencies to set aside federal funds for the provision of Pre-Employment Transition Services (Pre-ETS) to "students with disabilities who are eligible or potentially eligible for VR services." This is a great opportunity to ensure students have access to meaningful career planning in order to help with the seamless movement from high school to employment or post-secondary training.

What are Pre-Employment Transition Services?

The five core services of Pre-ETS are listed, along with examples of those services (Pre-ETS is not limited to the examples listed):

- 1 Job exploration counseling
 - Discussion of students' vocational interests
 - Review of local labor market and in-demand industries and occupations
 - Non-traditional employment options
 - Identification of career pathways of interest to the students
- 2 Work-based learning experiences
 - Apprenticeships and job shadowing
 - Paid and non-paid internships and/or work experiences
 - Informational interviews
 - Volunteering
- 3 Counseling on postsecondary opportunities
 - Gaining awareness of career pathways
 - Promoting participation in postsecondary education
 - Attending college fairs and tours
 - Accessing services and supports from agencies that assist peoples with disabilities
- 4 Workplace readiness training
 - Receive training on communication, problem solving, and other specific social and interpersonal skills as well as independent living skills.
- 5 Instruction in self-advocacy
 - Training on self-awareness, disclosure of disability, and knowing individual rights and responsibilities.

Who is a "Student with a Disability"?

A student with a disability is an individual with a disability in a secondary, postsecondary, or other recognized education program who:

- is between the ages of 14 and 22 years old
- is eligible for, and receiving, special education or related services under Part B of the Individuals with Disabilities Education Act (IEP, 504 plan)



For further information, send an email to fssa.pre-ets@fssa.in.gov or contact either Joanne Murillo at (574) 354-1945 or joanne.murillo@fssa.in.gov or Jonathan Kraeszig at (317) 417-4847 or jonathan.kraeszig@fssa.in.gov.

For more information regarding Pre-ETS in your area, please contact:

ADEC Contact: Susan Faltynski, faltynskis@adecinc.com: St. Joseph County (Adams, Riley, Washington, Studebaker, Marian, Purdue Poly, Career Academy Schools only)

DSI Contact: Meredith Freeman, mfreeman@dsiservices.org: Bartholomew (Empower School in Columbus only), Daviess, Delaware (Delta, Daleville, Excel Center – Muncie, Muncie Burris, Muncie Central, Muncie Area Career, Yorktown, Youth Opportunity Center, Wapahani only), Grant (Eastbrook, John L. McCulloch Middle School, Justice Thurgood Marshall Middle School, Madison-Grant, Marion, Mississenawa, Oak Hill, RJ Basket Middle School, The King's Academy only), Greene, Henry (Blue River only), Howard (Kokomo, Northwestern, Taylor, Excel, Western only), Jackson, Madison, Martin, Miami (Peru and Maconaquah only), Tippecanoe (all except TC Harris), Tipton, Wabash (all except Heartland Career Center)

Easterseals ARC of Northeast Indiana Contact: Suzanne Vertigan, svertigan@esarc.org or Tim Tew, timothy.tew@cardinalservices.org: Adams, Allen (high schools only, no postsecondary), Carroll, Cass, Elkhart, Fulton, Kosciusko, LaGrange, Marshall, Pulaski, Starke, Wells, White, Whitley

Easterseals Crossroads (Central Indiana Collaborative) Contact: Karen Papp, kpapp@eastersealscrossroads.org: Boone, Clay, Clinton, Fountain, Hamilton, Hancock, Hendricks, Johnson, Marion, Montgomery, Morgan, Parke, Rush, Shelby, Vermillion (North Vermillion HS only), Wayne

IN*SOURCE Contact: Leisa Barber, lbarber@insource.org: Juvenile detention facilities in LaPorte, Logansport, and Madison. All students attending virtual schools statewide

New Hope Contact: Jody Heazlitt, jody_heazlitt@newhopeservices.org or Elizabeth Boyd, elizabeth_boyd@newhopeservices.org: Clark (Rock Creek only), Harrison (Shiloh Holiness, Victory Christian only)

New Horizons Contact: Kayla Yaeger, kyaeger@nhinc.org: Dearborn, Decatur, Fayette, Franklin, Jennings, Ohio, Ripley, Union

Opportunity Enterprises (GAP-LOCC) Contact: Kathie Parks, kathleen.parks@oppent.org: Allen (postsecondary and Crossroads Child and Family Services only), DeKalb, Huntington, Lake (Eagle Park, Griffith, Hanover, Highland, Hobart, Lake Ridge, Lowell [Tri-Creek], Merrillville, Munster, River Forest, Edison, Whiting, PNW, IU NW, only), LaPorte, Noble, Porter, St. Joseph – (Mishawaka, Penn/Harris/Madison only), Steuben

Prairie Quest Consulting (PQC) Contact: Paige Briggs, pbriggs@pqcworks.com: Blackford, Delaware (Cowan, Wes-Del, IN Academy for Math & Science), Grant (Grant Co. Justice Center, and Tucker Area Voc. Tec only), Henry (Knightstown, New Castle, Shenandoah, Tri Jr. Sr. only), Howard (Eastern only), Jasper, Jay, Miami (North Miami only), Randolph, Wabash (Heartland Career Center only)

Public Consulting Group (PCG) Heidi Brett Baker, hbrettbaker@pcgus.com: Benton, Lake (Crown Point, E. Chicago, Campagna, Gary Community Schools, Hammond schools, Lake Central only), Marion (Lawrence Central, Lawrence North, Indiana School for the Blind high support need students only), Newton, Putnam, Tippecanoe (TC Harris only), Warren, Juvenile detention centers in Allen, Dearborn, Hamilton, Howard, Lake, Vigo, and Vanderburgh counties

Stone Belt Contact: Breanne Siniard, bsiniard@stonebelt.org: Bartholomew, Brown, Knox, Lawrence, Monroe, Owen, Sullivan

Sycamore Contact: Patti Sebanc, pssebanc@sycamoreservices.com or Joy Harding, jilharding@sycamoreservices.com: Clark (except Rock Creek), Crawford, Dubois, Floyd, Gibson, Harrison (except Shiloh Holiness, Victory Christian), Jefferson, Orange, Perry, Pike, Posey, Scott, Spencer, Switzerland, Vanderburgh, Vermillion (South Vermillion HS only), Vigo, Warrick, Washington