



2023 Annual Report

*Working to provide sustainable,
fulfilling employment to Hoosiers
with disabilities.*





Dear Friends and Supporters of Ability Indiana,

As FY 2023 comes to an end, we are proud to share a number of updates about the fantastic work being done in the Ability Indiana Program. Our 26 Certified Ability Indiana Organizations (CAIOs) continue to serve Hoosiers with disabilities and the state's workforce for the 47th year, and we look forward to finding new, creative outlets for our products and services for years to come.

During the past fiscal year, the Ability Indiana Program employed a monthly average of 138 people on 34 contracts and sub-contracts with sales totaling over \$11 million. Some noteworthy innovations from our CAIOs include electronic recycling services provided by Opportunity Enterprises, the BlindSquare service for the visually impaired being introduced by Bosma Enterprises, and biodegradable trash liners being offered by ADEC, Inc. We were excited to welcome the Arc of Evansville as a new CAIO to Ability Indiana in February of 2023. Both old and new, our CAIOs are committed to providing meaningful employment and career development opportunities to individuals with disabilities.

Looking ahead, we are eager to engage more state agencies, local governments, and Hoosier businesses in the Ability Indiana Program. As our CAIOs continue to innovate, there will be more applications for their products and services that will ultimately benefit the program and people with disabilities. We are thankful for the partnership we have with the State of Indiana and its agencies, and we are excited to pursue new contracts and opportunities in Fiscal Year 2024 and beyond.

A handwritten signature in black ink, reading "Katy Stafford-Cunningham".

Katy Stafford-Cunningham, President/CEO

A handwritten signature in black ink, reading "James M. Hammond III".

James M. Hammond III, Committee Chair

WHO WE ARE

Ability Indiana, Inc. creates a partnership among the public and private sectors to enhance employment and training opportunities for Indiana's citizens with disabilities. This coordinated effort provides an opportunity for individuals to achieve greater self-worth and esteem, improved economic independence and social inclusion, while the state realizes a savings through its investment in its citizenry.



138 per month average

*Individuals with disabilities
employed by Certified Ability
Indiana Organizations*

\$1,916,368

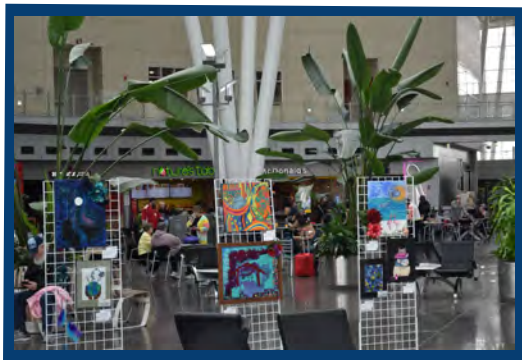
FY23 Total Product Sales

\$9,745,559

FY23 Total Service Sales

26 Active Contracts

8 Active Sub-Contracts
with State Vendors



Cultivating New Partnerships

Ability Indiana is proud to have had the opportunity to partner with the Indiana Airport Authority at the Indianapolis International Airport. Through this new partnership, an opportunity to create training classes and online training modules for the airport's staff. Ability Indiana also hopes to see this partnership grow, with additional opportunities for employment as well as utilizing Certified Ability Indiana Products and Services for the Indianapolis Airport and its' vendors.

We are most excited about our first opportunity to partner for an art display. After many months of planning, Ability Indiana partnered with INARF and the Indianapolis Airport Authority for the first ever Meet the Artist Event, which was held on March 29, 2023, at Indianapolis International Airport. This event was attended by many Ability Indiana and INARF members, Board Members, Committee Members as well as Indianapolis Airport Authority Staff, and Lieutenant Governor Suzanne Crouch. Most importantly, many of the artists and their families attended the event, providing media interviews and photo opportunities.

Ability Indiana was thrilled to have the opportunity to showcase 22 different art pieces created by Artists at Arc of Greater Boone County, Easterseals Crossroads, New Hope of Indiana, Putnam County Comprehensive Services, and Wabash Center, which were on display in Civic Plaza at the airport through the end of April.

Artists Featured in the Exhibit:

- Jason Chang
- Dorian Daniels
- Rachel Henthorne
- Matthew Hovey
- Kathryn Hunter
- Marlian Johnson
- Monica Johnson
- Michelle Jones
- Hikaru Kikuchi
- Eric LaMar
- Dale Luttrell
- Rita Makiejus
- Jai Mathew
- Adam Miller
- Nicole Mohs
- Brooke Moore
- Joe O'Conner
- Kole Oesch
- Emily Parker
- Nellie Park
- Darren Puzzello
- Tosha Ramsey
- Elizabeth Rogers
- Paige Rogers
- Bill Samarus
- Amy Sendek
- Kristina Steigerwald
- Josh Stone
- Mark Vanderhoff
- Mary Ward
- Walther Wathen



CERTIFIED ABILITY INDIANA ORGANIZATIONS

*These organizations offer employment opportunities
for Hoosiers with disabilities.*

ADEC, Inc. - *Bristol*

Anthony Wayne Rehabilitation Center (dba Highway Safety Specialists or Tandem) - *Fort Wayne / Indianapolis*

Blue River Services, Inc. - *Corydon*

Bosma Enterprises - *Indianapolis*

Carey Services, Inc. - *Marion*

Child Adult Resource Services, Inc. - *Rockville*

Easterseals Arc of Northeast Indiana - *Fort Wayne*

Easterseals Crossroads - *Indianapolis*

Evansville Association for the Blind - *Evansville*

First Chance Center - *Paoli*

Goodwill Industries of Central & Southern Indiana - *Indianapolis*

Lirio Resources (formerly CDC Resources) - *Monticello*

New Horizons Rehabilitation, Inc. - *Batesville*

Noble - *Indianapolis*

Opportunity Enterprises, Inc. - *Valparaiso*

Outside the Box, Inc. - *Indianapolis*

Rauch, Inc. - *New Albany*

Red Oak Industries - *Columbus*

Southern Indiana Resource Solutions, Inc. - *Boonville*

Stone Belt Arc, Inc. - *Bloomington*

The Arc of Evansville - *Evansville*

The Arc of Greater Boone County - *Lebanon*

The Arc of LaGrange County - *Howe*

The Arc of Wabash County - *Wabash*

When your agency or community buys from Ability Indiana, you are not only guaranteed quality goods and/or services at competitive prices, but you also know you are helping to create meaningful employment for Hoosiers with disabilities.



THANK YOU TO OUR FY23 CUSTOMERS!

- * API Construction
- * ARAMARKE
- * Bureau of Motor Vehicles
- * City of Lafayette
- * Commission of War Memorial Museum
- * Evansville Psychiatric Children's Center
- * Evansville State Hospital
- * Family and Social Services Administration
- * Fastenal
- * Fastenal - Greenville, OH
- * Fastenal - Harrison, OH
- * Fastenal - Pleasant View UT
- * Goshen Fire Department
- * Heritage Trails Correctional Facility
- * Indiana Archives & Records Administration
- * Indiana Board of Law Enforcement Training
- * Indiana Department of Administration
- * Indiana Department of Child Services
- * Indiana Department of Corrections
- * Indiana Department of Environmental Management
- * Indiana Department of Natural Resources
- * Indiana Department of Transportation
- * Indiana School for the Blind & Visually Impaired
- * Indiana School for the Deaf
- * Indiana State Department of Health
- * Indiana State Department of Toxicology
- * Indiana State Museum and Historic Site Corp
- * Indiana State Police
- * Indiana Veterans' Home
- * Indiana Women's Prison
- * Logansport State Hospital
- * Madison Educational Special Services Unit
- * Madison State Hospital
- * Monroe Fire Protection Unit
- * PEN - Plainfield Correctional Facility
- * Richmond State Hospital
- * Shelbyville Fire Department

Are you a state or local business? We'd love to partner with you.

Please contact Brooke Brown (brooke@inarf.org) or visit our website (www.abilityin.org) for more information.

SERVICES

Commercial & Custom Printing
 Document Imaging/Indexing/Scanning
 Electronics Recycling
 Janitorial/Cleaning
 Mailing/Pre-Sorting
 Pallet Cleaning & Sanitizing
 Shredding/Document Destruction

PRODUCTS

BlindSquare
 Brushes
 Brooms
 Corrugated Boxes
 Cutlery
 Disposable Gloves
 Drink Mix
 Gear Bags
 Highway Safety Products
 Ice Bags
 Laundry Bags
 Medical Gloves
 Mops
 Mr. Canary Birdfeeders
 Signs
 Squeegees
 Towels
 Trash Can Liners
 Urinalysis Test Cups
 Washcloths
 Work Gloves

Top 3 Products

1. Corrugated Boxes
2. Disposable/
Medical Gloves
3. Trash Can Liners

Top 3 Services

1. Print/Mail
2. Janitorial
3. Shredding

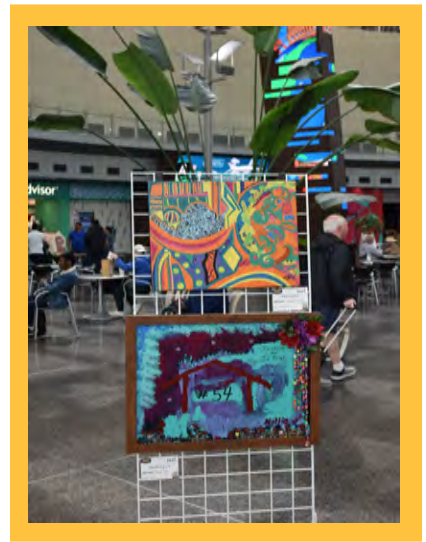
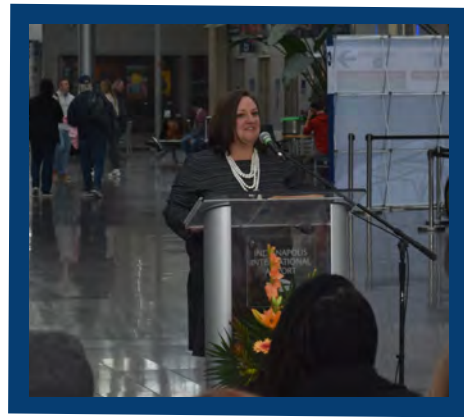
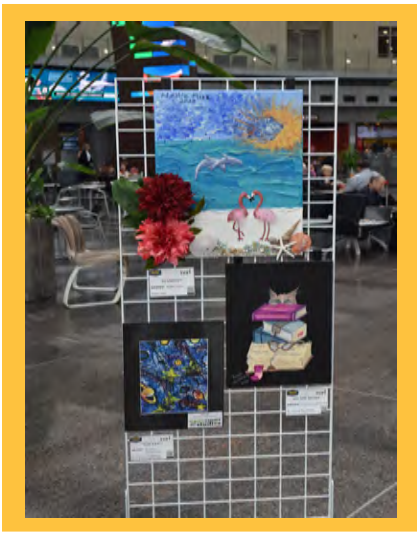
Average Wage Earned: **\$12.34**
 Yearly Wages Earned: **\$1,464,928**
 Yearly Hours Worked: **118,725**

Non 14c

Average 14c Product Wage: **\$7.77**
 Yearly 14c Wages Earned: **\$4,430**
 Yearly 14c Hours Worked: **570**

14c

**Data is in relation to employees with disabilities and is reported by Certified Ability Indiana Organizations.*



From all of us, THANK YOU!

Whether you purchased a product or requested a service from a Certified Ability Indiana Organization, you are helping create employment opportunities for Hoosiers with disabilities.

Ability Indiana Staff

Katy Stafford-Cunningham
President/CEO

Brooke Brown
Account Executive

Barbara Young
Vice President-Finance/CFO

Ethan Newett
*Communications and
Marketing Coordinator*

Andrew Alvarez
*Vice President - Legislative
Affairs*

Mindy Duddy
Accounting Coordinator

Ability Indiana Committee

Chair: James M. Hammond III,
Member at Large

Appointed:

Vice Chair: William (Bill) Coleman, Jr.,
Member at Large

Kate Barrow
*Governor's Planning Council on People
with Disabilities*

Executive Secretary: Carole Surratt-Bradley
Family and Social Services Administration

Kristina Blankenship
Family and Social Services Administration

Sirilla Blackmon
Division of Mental Health and Addiction

Lottie Hoyer
Indiana Department of Administration

Laurie Mendez
Indiana State Department of Health

