

NON COMPETE CLAUSE



IMPACT ON PROVIDERS: Providers that have any employees under a noncompete clause must determine if they meet the senior executive level for existing non-competes and remain in effect, or eliminate noncompete clauses from other workers and future employees.



Noncompete Rule Changes:

- Bans new non-competes for all workers, including senior executives after the effective date
- For senior executives, existing non-competes can remain in effect after the effective date
 - A senior executive is defined as a worker earning more than \$151,164 annually who is in a “policy-making position.”
- For all other workers, existing non-competes are not enforceable after the effective date



Still have questions? Reach out to your
Technical Assistance Team!



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