



Human Resources Professional Interest Section

May 9, 2024



Human Resources

1. Staffing solutions/patterns to reduce the number of staff needed or help fill hard to fill shifts like weekends
 - a) Does your organization use remote monitoring?
 - b) Does your organization have partnerships with housing developments?
2. Artificial Intelligence: Where could we use it to create efficiencies/What are the risks?
3. Hiring/turnover/retention - Identifying unconventional recruiting methods to combat the staffing crisis
4. Embracing DEI to improve organizational culture
5. Addressing burnout of direct care employees
6. Planning for the proposed overtime changes likely to happen this year