

The INARF Board of Directors meeting was held on Friday, December 15, 2023 via Microsoft Teams. The INARF Board of Directors meeting convened at 11:08 AM.

**Present:** Donna Elbrecht, Easterseals Arc of Northeast Indiana, Chair  
Debbie Bennett, Hillcroft Services, Inc., Immediate Past Chair  
Neil Samahon, Opportunity Enterprises, Inc., Vice Chair  
Yolanda Kincaid, Janus Developmental Services, Inc., Secretary  
Patrick Cockrum, Sycamore Services, Inc., Treasurer  
Brianne Boles, Developmental Services, Inc.  
Jeff Frady, Benchmark Human Services  
Matt Harrington, LOGAN Community Resources, Inc.  
Jason McManus, Wabash Center, Inc.  
Chris Nabors, Peak Community Services, Inc.  
Jacque Pulling, The Columbus Organization  
Danielle Tips, Pathfinder Services, Inc.

**Absent:** Jim Wiltz, Kestrel Behavioral Health, LLC

**Staff:** Katy Stafford-Cunningham, President/CEO  
Barb Young, Vice President, Finance/CFO  
Andrew Alvarez, Vice President, Legislative Affairs  
Nanette Hagedorn, Vice President, Member Services  
Courtney Scott, Public Policy Analyst  
Lori Osting, Operations Coordinator

#### **INARF Board of Directors meeting**

**I. Call to Order, Welcome**

Donna Elbrecht called the meeting to order.

**II. Modification to the Agenda**

There were no modifications to the agenda.

**III. Approval of the Minutes**

The November 17 INARF Board of Directors meeting minutes were presented and reviewed.

**Motion 23:34** Patrick Cockrum motioned to approve the November 17 INARF Board of Directors meeting minutes. Brianne Boles seconded, and the motion carried.

**IV. Review of October Financial Statements**

Patrick Cockrum presented and reviewed the November financial statements. At the end of November, the change in net assets from operations was \$75,000, the change from nonoperating activity was \$140,000, for an overall increase in net assets of \$215,000.

**Motion 23:35** Patrick Cockrum motioned to file the November financial statements for audit. Chris Nabors seconded, and the motion carried.

**V. Board Development Committee Report**

Yolanda Kincaid provided a summary of the Board Development Committee meeting on December 6, 2023. The Committee met to develop the slate for the 2024 ballot and identify one individual to fill the vacancy that will be left by Patrick Cockrum on March 31. The Committee discussed current and upcoming industry issues and the expertise needed on the Board to address them. After considering the Board Service Interest forms of those suggested by the

membership, as well as the list of leadership at all member organizations, the Committee recommended the following slate:

1. Bitta DeWees, Stone Belt Arc, Inc. (first term)
2. Matt Harrington, Logan Community Resources, Inc. (second term)
3. Yolanda Kincaid, Janus Developmental Services, Inc. (second term)
4. Jim Wiltz, Kestrel Behavioral Health, LLC (second term)

**Motion 23:36** Yolanda Kincaid made a motion to approve the slate as recommended by the Board Development Committee. Debbie Bennett seconded, and the motion carried.

**VI. Consent Agenda**

Donna Elbrecht welcomed discussion of items included in the consent agenda, which included a report from the Government Affairs Committee.

**Motion 23:37** Yolanda Kincaid motioned to approve the Consent Agenda as presented. Patrick Cockrum seconded, and the motion carried.

**VII. President/CEO Report**

Katy Stafford-Cunningham provided the President/CEO Report.

Ms. Stafford-Cunningham gave an update on the ICF Modernization Project. She reported that INARF continues to meet with the State to discuss changes related to the ICF Modernization proposal, and that a Policy sub-committee has been created to look at policy changes that need to be addressed as part of the proposal. The sub-committee is made up of INARF members who are group home providers as well as FSSA and the Department of Health. The sub-committee will meet next week to discuss the level of care and hours of assessment process. Ms. Stafford-Cunningham is also working on a Communications plan to provide members with updates on this process.

Next, Ms. Stafford-Cunningham provided an update on INARF's strategic priorities process. Ad hoc sub-committees have begun meeting to give Board members a chance to weigh in on the first draft of the Strategic Plan. Ad hoc sub-committees will meet again in early January to review the first draft.

Ms. Stafford-Cunningham then provided a member renewal update. She reported that member renewal has been offered to 73 agencies and 66 have committed to renewal to date. Three members have declined renewal, including Bosma Enterprises and two emerging providers. The final renewal campaign results will be included in the January consent agenda report.

Ms. Stafford-Cunningham let Board members know that their holiday gifts will be mailed since today's meeting was virtual.

Ms. Stafford-Cunningham then shared that some American Rescue Plan funding might still be available for one-time expenses. She suggested submitting a request to FSSA on behalf of INARF to offer some of these funds to member agencies as technology grants. She then opened it up for Board members to offer their own suggestions. Yolanda Kincaid noted that vehicles are needed and suggested transportation grants. Jason McManus suggested using funds to streamline INARF's data collection efforts. Jeff Frady offered his support of technology grants. Ms. Stafford-Cunningham wrapped up the discussion by sharing that she would be drafting a letter and would submit it before the end of the year.

Ms. Stafford-Cunningham then asked Board members to review the 2024 Board Meeting schedule and said she would be surveying Board members regarding frequency and format of future meetings.

To conclude her President/CEO Report, Ms. Stafford-Cunningham shared a letter of gratitude from Representative Robb Greene.

**VIII. INARF Board Strategic Priorities Discussion**

Katy Stafford-Cunningham began by sharing that she has requested a proposal from Shane Spotts at HMA to consult on Managed Care.

Donna Elbrecht then shared that she expects the proposal from Shane Spotts to be available next week, and that the proposal will come to the full Board for a final decision. Several board members voiced support for hiring Mr. Spotts as a consultant.

**IX. Adjournment**

The next INARF Board of Directors meeting will be held at Easterseals Crossroads on Friday, January 26, 2024 at 11:30 AM after the Member Forum.

Respectfully submitted,

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Yolanda Kincaid, Secretary

The INARF Special Board of Directors meeting was held on Thursday, December 21, 2023 via Microsoft Teams. The INARF Special Board of Directors meeting convened at 1:30 PM.

**Present:** Donna Elbrecht, Easterseals Arc of Northeast Indiana, Chair  
Debbie Bennett, Hillcroft Services, Inc., Immediate Past Chair  
Neil Samahon, Opportunity Enterprises, Inc., Vice Chair  
Yolanda Kincaid, Janus Developmental Services, Inc., Secretary  
Brienne Boles, Developmental Services, Inc.  
Jeff Frady, Benchmark Human Services  
Matt Harrington, LOGAN Community Resources, Inc.  
Jason McManus, Wabash Center, Inc.  
Chris Nabors, Peak Community Services, Inc.  
Jacque Pulling, The Columbus Organization  
Jim Wiltz, Kestrel Behavioral Health, LLC  
Danielle Tips, Pathfinder Services, Inc.

**Absent:** Patrick Cockrum, Sycamore Services, Inc., Treasurer

**Staff:** Katy Stafford-Cunningham, President/CEO  
Barb Young, Vice President, Finance/CFO  
Nanette Hagedorn, Vice President, Member Services  
Andrew Alvarez, Vice President, Legislative Affairs  
Courtney Scott, Public Policy Analyst  
Lori Osting, Operations Coordinator

**Guests:** Tracy Mitchell, Bradley Associates, CPAs  
Eric Neidig, Bradley Associates, CPAs  
Grant Waggoner, KWK Management Group, LLC  
Kelli Waggoner, KWK Management Group, LLC

**INARF Special Board of Directors** meeting

**I. Call to Order, Welcome**

Donna Elbrecht called the meeting to order.

**II. President/CEO Update on Medicaid Forecast Next Steps**

Katy Stafford-Cunningham summarized the news from Tuesday's State Budget Committee Medicaid Forecast that for the next three years, the appropriation is \$1 billion short of the need for Medicaid funding, which is \$255 million in state fiscal year 2024, \$458 million in state fiscal year 2025, and \$713 million for this biennium. The total shortfall is \$984 million, which includes money reverted from the Medicaid reserves to the general fund by the State Budget Agency based on the April forecast. Ms. Stafford-Cunningham shared that during the Budget Committee Meeting, Director Cora Steinmetz and the Milliman actuary said that the root cause of this is outdated data that does not accurately reflect the unprecedented growth of Medicaid use. They attribute this growth to additional enrollment, additional utilization, and additional eligibility, and they believe this growth is due to home and community-based services and MLTSS. Chairman Mishler and State Budget Agency Director Zac Jackson said the shortfall can be addressed through reserves and the surplus. Ms. Stafford-Cunningham encouraged the board to focus on long-term solutions. She then welcomed INARF Consultant Tracy Mitchell to offer his perspective.

Mr. Mitchell shared that there is a need to see details by program in order to understand what the issues are. He reiterated Ms. Stafford-Cunningham's advice to focus on long-term solutions. He stated that everyone needs a few weeks to look closer at the numbers and figure out what's going on.

Ms. Stafford-Cunningham then invited INARF Consultants Kelli and Grant Waggoner to offer any additional thoughts. Kelli Waggoner offered that this situation provides an opportunity for FSSA to re-evaluate their processes and make changes to ensure that they have accurate data available for forecasting.

Mr. Mitchell then added that FSSA has acknowledged that providers have rolled out wage increases in response to rate increases, so any takeback of rate increases would be problematic.

Ms. Stafford-Cunningham requested that board members look at their utilization and provide her with data so she and Mr. Mitchell can offer a sample of provider utilization at upcoming meetings with the State where appropriate. Mr. Mitchell said this would help to illustrate that utilization has not increased 62% as has been suggested.

### **III. Adjournment**

The next INARF Special Board of Directors meeting will be held at Easterseals Crossroads on Friday, January 26, 2024 at 11:30 AM after the Member Forum.

Respectfully submitted,

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Yolanda Kincaid, Secretary