




Member Forum

April 23, 2021

Welcome

- Debbie Bennett, President & CEO, Hillcroft Services, Inc.

Today's Agenda

- Employee Recruitment and Retention Panel - Donna Elbrecht, Easterseals Arc of Northeast Indiana; Teresa Henderson, Residential CRF, Inc.; and Neil Samahon, Opportunity Enterprises, Inc.
 - Association Update – Nanette Hagedorn, INARF
 - Industry Update - John Barth, Katy Stafford-Cunningham, and Phillip Parnell, INARF
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- A decorative graphic at the bottom of the slide consisting of a thick, wavy line that transitions from a light gray color on the left to a bright orange color on the right.

Professional Interest Section Meetings / Professional Development:

- May 6 - Community Supports (10 AM-Noon) / Employment Supports (12:30-2:30 PM)
- May 11 - 14(c) Meeting **Note: This meeting is for members who currently have a 14(c) program.*
- May 13 - Financial Management (10 AM-Noon) / Human Resources (12:30-2:30 PM)
- May 19 - INARF Professional Development: The Role of Implicit Bias within Diversity, Equity, and Belonging

Upcoming Member Forum and Board of Directors meetings:

- May 21 - Board of Directors Meeting / Member Forum w/Outgoing DDRS Director Kylee Hope
- June 25 - Board of Directors Meeting and Board Retreat / **No Member Forum**
- July 23 - Member Forum / Board of Directors Meeting

Registration for each meeting is available 3 weeks in advance. Recordings and materials will be available on the [INARF Member Portal](#) within 2-3 business days following each meeting.



Employee Recruitment and Retention Panel

Donna Elbrecht, Easterseals Arc of Northeast Indiana

Teresa Henderson, Residential CRF, Inc.

Neil Samahon, Opportunity Enterprises, Inc.



Association Update

Nanette Hagedorn

Welcome New Associate Member ...



[The Horton Group](#) is a full-service property and casualty / employee benefits broker, providing in-house safety and wellness services. Their health and human service practice group has grown to serve over 170 Nonprofit clients, with a strong focus in the Intellectual and Developmental Disabilities (I/DD) space. As a result of long-term client partnerships, I/DD board involvement, and a commitment to constant improvement, they have created specific offerings including, accident review boards, Horton exclusive pooled buying programs, and claims advocacy. Please contact Benjamin (Ben) Stahl, Sales Executive, to learn more at 630-303-4138 or Ben.Stahl@thehortongroup.com.

From Regional to Virtual ...

#1 Attendance for meeting/event are established by the [Indiana COVID-19 Data Dashboard](#) and mandated by [Back on Track Indiana Coronavirus Response Requirements](#)

#2 Member Receptivity and Readiness Indicator

#3 Venue Capacity

SAVE-the-DATE: September 8 INARF DSP Virtual Conference

- ✓ Opening Keynote - *We couldn't get through this pandemic without YOU!*
- ✓ Educational Sessions –
 - *Person-Centered Practices and the DSP*
 - *How to be a Better Communicator*
 - *De-escalation of Clients*
- ✓ Closing Keynote – *Being the Best YOU! w/Motivational Coach, Alonzo Kelly*

Class of 2022...

- 4, 2-Day Classes will transition into 2022 and be offered in March, April, May & June
- 28 openings will be offered
- Tuition remains the same (\$1,095)
- Graduation to occur at the June INARF Member Forum with recognition at the INARF 2022 Annual Conference in October

Next Steps:

- Presenter Outreach and Venue Confirmation Finalization
- ILA Curriculum unveiling at the Annual Conference; Call for Applications to occur mid-October

INARF 2021 ANNUAL CONFERENCE

- ✓ Mar. 16 Exhibitor/Artisan/Sponsor Opportunities Open
- ☐ May 3 Annual Awards - Call for Nominations
- ☐ June 7 Attendee Registration Opens
- ☐ Oct. 5 Pre-Conference Leadership Symposium
- ☐ Oct. 6-7 Annual Conference

Learn more at www.inarf.org/2021_annual_conference

A graphic featuring a person standing on a mountain peak with arms raised in triumph against a sunset sky. In the foreground, a white rounded rectangle contains the text "Resilience Reset" with a right-pointing arrow.

Resilience Reset →



Industry Update

John Barth

Katy Stafford-Cunningham

Phillip Parnell

- House Bill 1001, Biennial Budget
 - \$80M over the biennium
 - 14% rate increase for the following DSP-delivered waiver services
 - Adult day services
 - Prevocational services
 - Residential habilitation and support
 - Respite
 - Extended services as defined in the FSW and CIHW
 - Day habilitation as defined in the FSW and CIHW
 - Workplace assistance, as defined in the FSW and CIHW
 - Residential habilitation and support (RHS daily)
 - Transportation services
 - Participant assistance and care, as defined in the FSW
 - Facility based support, as defined in the FSW and CIHW

- DSP Rate Increase Provisions
 - 14% increase is to rates in effective June 30, 2019
 - **95%** is required to be passed through (no that is not a typo)
 - Passthrough requirement includes:
 - Costs of wages
 - Payroll taxes
 - Benefits
 - Base period for wage comparison: provider's fiscal year ending on or before December 31, 2019
 - If found non-compliant, funding must be paid back

- DSP Rate Increase Next Steps

- Conversations will commence with the INARF Consultant Group to discuss

- Cost neutrality approach
 - FSW cap increase
 - Group Home wage parity issue

- Next Steps with FSSA

- Conversations around how the rate increase will be implemented either as part of Appendix K or as part of a traditional waiver amendment process
 - The vehicle for the rate increase impacts the timing of the rate increase
 - Continued discussion of how the American Rescue Plan funding will be used

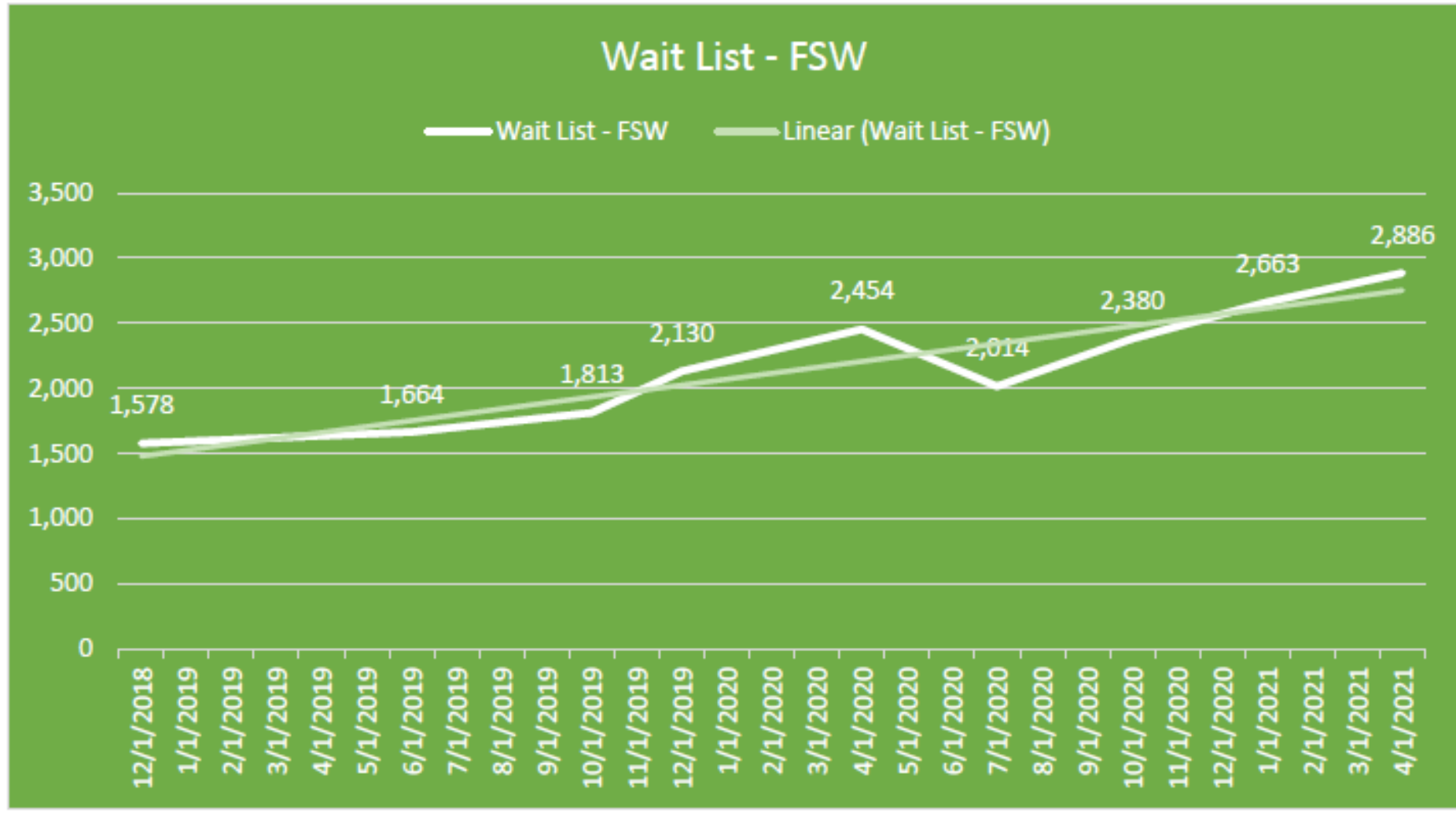
- What we **DO** know
 - The rate increase does not apply to ICFs
 - DSP-delivered waiver service rates will be increased by 14% and will remain at that rate
 - The rate increase is permanent past the biennium, barring any administrative rate cuts
 - Base period for wage comparison is provider's fiscal year ending on or before December 31, 2019
- What we **DO NOT** know
 - When the rates will be increased
 - Whether the process for implementation will be the same as in 2017 (submit a plan, notify DSPs, etc.)

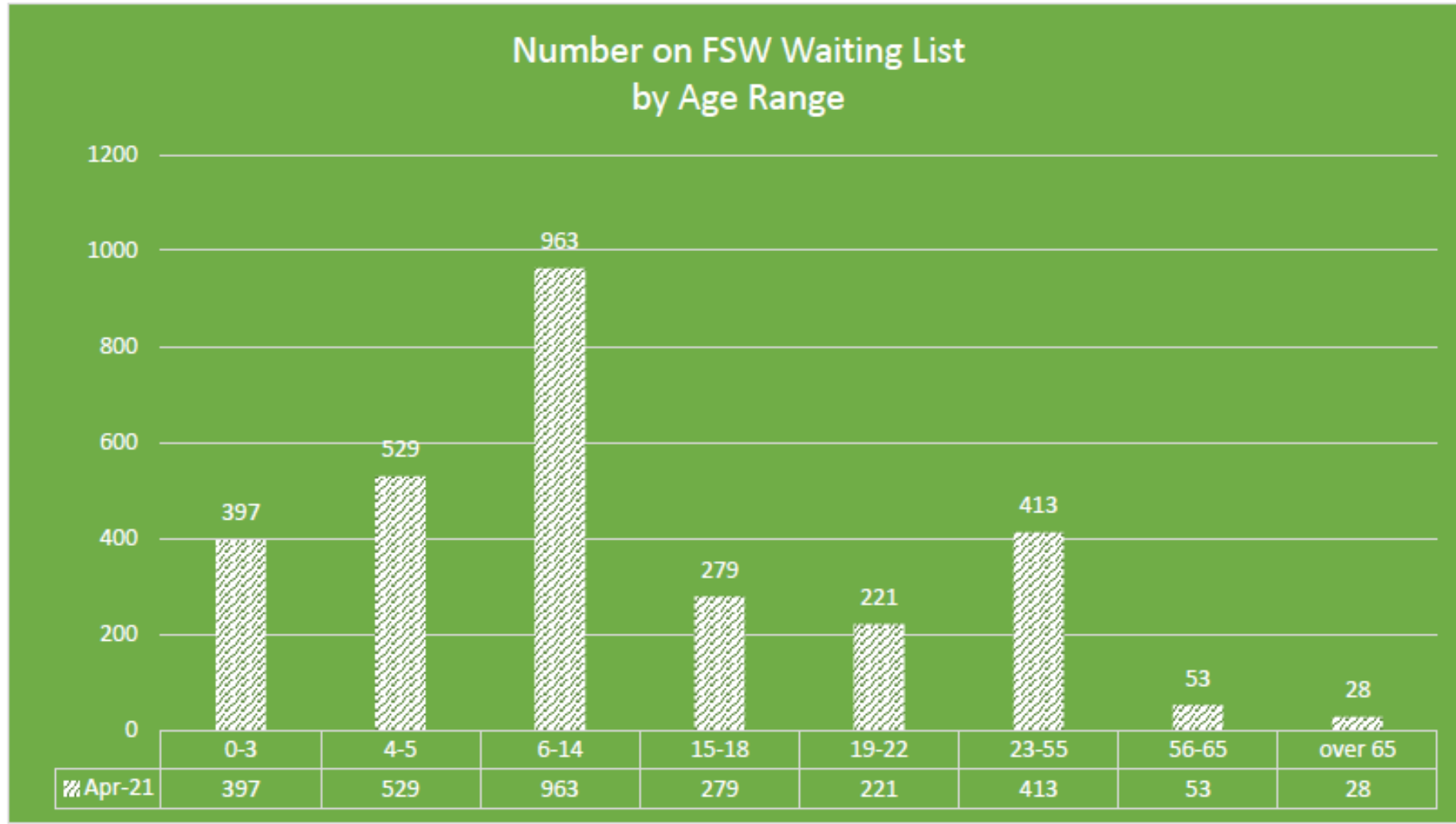
- American Rescue Plan (passed): Key Facts
 - 10% in increased FMAP for HCBS services for one year
 - Not subject to group homes
 - INARF is identifying opportunities to utilize the additional funding in collaboration with the Executive Committee and Consultant Group
- American Jobs Plan (proposed): Key Facts
 - Biden calling for \$400B toward expanding access to home- or community-based care
 - Biden intends to expand access to home and HCBS and extend Money Follows the Person program
 - Biden wants the HCBS expansion to support well-paying caregiving jobs, to improve the quality of services and to support workers.
 - INARF is monitoring this proposal carefully as it moves through the process and recently signed on to a letter of support organized by ANCOR. House Speaker Nancy Pelosi has targeted July 4 for passage.

- Elimination of 14C Subminimum Wage (proposed): Key Facts
 - The Transformation to Competitive Integrated Employment Act, H.R. 2373
 - Prohibits the issuance of new 14(c) certificates and phases out existing certificates over a six-year period
 - Directs the Department of Labor to award grants to states and certain eligible entities to assist them in transforming their business and program models to support individuals with disabilities
 - INARF is working is launching a sequence of meeting of members who hold a 14(c) certificate set for May 11th to review pending legislation and to discuss strategies and next steps for the industry.

- Medicaid Managed Care
 - As a reminder, FSSA is planning to launch a Medicaid Managed Care program for Medicaid eligible individuals that have skilled nursing facility level-of-care and are over age 60 in 2024.
 - There is a risk that FSSA is planning to include a small group of individuals with I/DD: individuals with I/DD currently living in long-term-care facilities (~1K), accessing the A&D waiver, and over 60.
 - We are launching a workgroup of members could be directly affected (currently provide or are planning to provide A&D waiver and/or OBRA services).

- Waiver Data as of 4/1/21:
 - Individuals on CIH Waiver: 9,198
 - Individuals on FSW: 22,047
 - Individuals on FSW wait list: 2,886





- BDDS COVID Positive Cases
 - CIH: 1410
 - FSW: 981
 - SGL 837
 - Total Cases: 3,228
 - Total COVID Related Deaths: 56
- Total number of Staff COVID Positive Cases
 - CIH: 1347
 - SGL: 599

- COVID-19 Provider Grant Applications
 - The grant applications which covered COVID-19 related expenses in Q1 2021 closed on April 16
 - Based on conversations with DDRS, we anticipate that grant funds will last through 2021
- BMR Requests Update
 - Effective May 1, 2021
 - All requests submitted prior to April 15 will have an effective date of May 1

- HCBS Settings Rule
 - March 2023 deadline to come into compliance with the HCBS Settings Rule
 - Will revisit this with stakeholders across the system and examine ways to further incorporate requirements of settings rule into service delivery
- Person Centered Plan Guidance
 - Individuals should be present and engaged at team meetings
 - Lease cannot be tied to services and supports that the individual is receiving
 - Ensure that the individual's choice is outlined in the PCISP

- Executive Order 21-09 - Face coverings are required when:
 - Inside all state government buildings, offices, facilities
 - Outside on state property where 6ft social distancing cannot be achieved
 - At a COVID-19 testing site or vaccination site
 - At a K-12 educational facility
- Mask Advisory – 4/6/21
 - In all other public locations, all individuals within the State of Indiana are **encouraged** to wear a face covering over the nose and mouth where 6 feet of social distancing cannot be achieved and maintained. Local governments and business can enforce a mask mandate if they so choose.

- All decisions regarding face coverings/masks should be person-centered and driven by the individual and family
- When returning to 'normal' activities such as day programming, community outings, and/or home visitations, providers, case managers, individuals and families should consider
 - Local county restrictions
 - Local county infection rates
 - CDC guidelines and recommendations
 - Vaccinations (who has received one and who has not)
 - At risk conditions of the individuals

- Day Services Billing Issue

- Some members have reported Day Services billing issues for fall 2020 claims such as receiving remittance advices for day service clients or that previously approved claims are reprocessing
- INARF followed up with DDRS which believes that these issues are associated with [ICHCP Bulletin 202106](#) (pg. 2)
 - IHCP is mass reprocessing or adjusting claims for Day Habilitation Services
 - Because the adjustments are for several months, it has taken multiple weeks and even months to complete

- El Hub
 - Collecting suggestions and feedback to pass to First Steps staff and for future discussion topics at Child and Family section meetings
- Telehealth
 - [Senate Enrolled Act 3 \(SEA 3\)](#) made telehealth services allowable for certain occupations licensed under Indiana Code (IC) 25 including licensed occupational therapists, licensed physical therapists, licensed speech-language pathologists, and licensed audiologists
 - SEA 3 was signed by the Governor April 20, 2021
 - Message from First Steps:
 - We intend to review the new law, our current policies, and guidance to identify areas we would like to change and strengthen. As we work to draft this new policy and guidance, please let us know if there are specific questions or issues that your members are interested in being addressed.

Your contributions to the INARF PAC are a critical part of INARF's legislative advocacy efforts. They are used to support elected officials who serve as champions of the provider community. Please consider supporting the INARF PAC today.

For more information and to contribute, visit:

www.INARF.org/INARF-PAC



INARF PAC



Thank you!

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