



**Employment Supports
Professional Interest Section Meeting**

July 28, 2022



Today's Agenda

- Welcome
- Upcoming Events
- Ability Indiana Employment Panel
- Vocational Rehabilitation Update
- Section Discussion

Professional Interest Section Meetings / Professional Development:

- August 11 - Financial Management (10 AM-Noon) / Human Resources (12:30-2:30 PM)
- August 18 - Child & Family Services (10 AM-Noon)
- October 20 - Community Supports (10 AM-Noon) / Employment Supports (12:30-2:30 PM)

Upcoming Member Forum and Board of Directors Meetings:

- August 26, 2022 - PAC Legislative Reception / Member Forum / Board of Directors Meeting
- September 23, 2022 - Board of Directors Meeting / No Member Forum
- October 28, 2022 - Member Forum / Board of Directors Meeting



Registration opens 3 weeks in advance. To register for open events, scan the QR code or go to <https://web.inarf.org/events>

INARF Pre & Annual Conference
October 4-6, 2022

MISSION POSSIBLE
Shaping the Future

Conference Partner:
MERIDIAN
HEALTH Services
Physical, Mental, Social Well-Being



Register today by scanning the QR code or visit
www.inarf.org/2022_annual_conference.html

Alicia M. Boyd, CPA
Professional Corporation

BKD
CPAs & Advisors

CPAs / ADVISORS
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 **Bradley** Associates
Healthcare Advisors and CPAs

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Employment Supports

Ability Indiana Employment Panel

Jeff Harris, AWRC

Joe McKinney, Postmasters/Blue Octopus Printing Company

Crystal Ashby, AWRC

Melissa Sharp, Southern Indiana Resource Solutions, Inc.

Melanie Zimmerman, Red Oak Industries



Employment Supports

Vocational Rehabilitation Update

Theresa Kolezar, Bureau Rehabilitation Services

Virginia Bates, Bureau Rehabilitation Services

Jeffery Russell, Bureau of Rehabilitation Services

Shelby Sibanda, Bureau of Rehabilitation Services

Bureau of Rehabilitation Services Update

**INARF Community & Employment
Supports**

July 28, 2022



Introductions

Shelby Sibanda, Associate Director
Bureau of Rehabilitation Services

Virginia Bates, Director of Program Improvement
Bureau of Rehabilitation Services

Jeff Russell, Director of Operations
Vocational Rehabilitation



Employment Data

Performance Year (PY 21 = SFY22)	# Participants Exiting VR with employment	Average Hourly Wage
PY21	1572	\$13.29
PY20	1200	\$12.29
PY19	1470	\$12.35
PY18	1804	\$11.44



Order of Selection Update

- As of July 1, 2237 on wait list
 - 48% (1077) in priority category 2
 - 52% (1160) in priority category 3
 - 415 of these individuals new to wait list in SFY22
- 1,668 released from wait list to date (most recent release July 2022)
- 90% eligible individuals are in priority category 1, with 10% assigned to waitlist (average over last 16 months)



VR Discovery Services Cohort

Discovery Cohort

- Representatives from VR employment providers and VR staff met during Jan 2021-April 2022
- Several Recommendations
 - Touch-base points with team
 - Remote service delivery best practices
 - Intentional discovery (4 hours/week; complete in 6 weeks)
 - Considerations for specific populations
 - Documentation best practices and suggested revisions
 - Recommended tools, e.g., discovery v. JRT; Discovery myths



Other Updates

NEW VR Employment
Service Provider Directory:
[HERE](#)

Adding 13 new VR staff
positions (9 Counselors and
4 Case Coordinators)

Benefits Counseling
enhancements

- Benefits Review and Education
- Personalized Benefits Counseling

Mileage during Milestones
& Benefits Counseling
Services

Mileage Rate reviewed by
State every 3 months

Level Up Indiana Training:
[Level Up Indiana:
Employment Specialist
Initiative \(invrtraining.com\)](#)

- Ongoing Provider capacity survey

Digital Literacy



Additional Questions?

Contact Information:

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Virginia.Bates@fssa.in.gov

Jeffery.Russell@fssa.in.gov





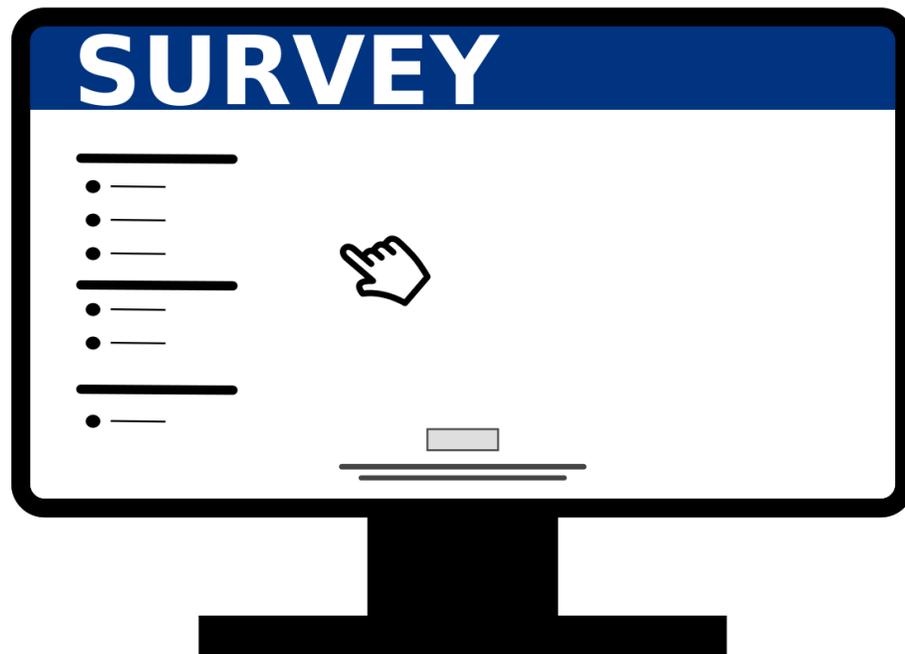
Section Discussion

Brandi Hamilton, Developmental Services, Inc.

Kathie Parks, Opportunity Enterprises, Inc.

Bruce Schnaith, Easterseals Crossroads

Your participation in the brief 2-minute survey is requested.





INARF PAC



2022 PAC Contributors are invited to the August 26
INARF PAC Legislative Reception.

Your contributions to the INARF PAC are a critical part of INARF's legislative advocacy efforts. They are used to support elected officials who serve as champions of the provider community. Please consider supporting the INARF PAC today.

For more information and to contribute, scan the QR code or visit: www.INARF.org/INARF-PAC

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Thank you!

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