



# **Community Supports Professional Interest Section Meeting**

July 28, 2022

- Welcome
- Upcoming Events
- DSP Resilience Panel
- DSP Pilot at Ivy Tech
- Section Discussion

## Professional Interest Section Meetings / Professional Development:

- July 28 - Employment Supports (12:30-2:30 PM)
- August 11 - Financial Management (10 AM-Noon) / Human Resources (12:30-2:30 PM)
- August 18 - Child & Family Services (10 AM-Noon)

## Upcoming Member Forum and Board of Directors Meetings:

- August 26, 2022 - PAC Legislative Reception / Member Forum / Board of Directors Meeting
- September 23, 2022 - Board of Directors Meeting / No Member Forum
- October 28, 2022 - Member Forum / Board of Directors Meeting



Registration opens 3 weeks in advance. To register for open events, scan the QR code or go to <https://web.inarf.org/events>



Register today by scanning the QR code or visit  
[www.inarf.org/2022\\_annual\\_conference.html](http://www.inarf.org/2022_annual_conference.html)

*Alicia M. Boyd, CPA*  
*Professional Corporation*

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## **DSP Resilience Panel**

Laura Zalas, ADEC, Inc.

Lisa Kendall, ADEC, Inc.

Olivia Kaplan, Carey Services, Inc.

Tom Titus, Benchmark Human Services



## Community Supports

# **DSP Pilot at Ivy Tech**

Professor Don Spears, Ivy Tech



SCHOOL OF PUBLIC AFFAIRS & SOCIAL SERVICES  
Human Services Program

# Ivy Tech Community College

## DSP Training Technical Certificate

Donald Spears, MA, HS-BCP

Professor & Chair of Human Services



# Pilot Project Phase I

- ▶ FSSA grant to develop DSP training program to retain and up-skill currently employed DSPs
- ▶ Ivy Tech Community College has curriculum helpful to DSPs
- ▶ Campuses in most sizeable communities throughout Indiana
- ▶ Provide college credit to award Technical Certificate in Human Services
- ▶ Two training cohorts of 10 students each—no cost to DSPs or agencies
- ▶ One course per 8-week session
- ▶ Students in closed-cohort courses
- ▶ Phase I concentrated in Northwest Indiana

# Structure & Delivery of Curriculum

- ▶ Courses of first cohort Monday & Wednesday evenings, 6-8:45pm
- ▶ “Learn Anywhere” delivery method
- ▶ One course per 8-week session
- ▶ Two years to complete 31 credit Technical Certificate in Human Services
- ▶ Curriculum pre-determined with no electives
- ▶ Currently finishing year one of first cohort
- ▶ Beginning recruitment for second cohort (Tuesdays & Thursdays, 6-8:45pm)

# Curriculum

## First Year

- ▶ Term 1: IVYT 111 & HUMS 101: Introduction to Human Services
- ▶ Term 2: HUMS 102: Helping Relationship Techniques
- ▶ Term 3: HUMS 103: Interviewing & Assessment
- ▶ Term 4: PSYC 101: Introduction to Psychology
- ▶ Term 5: COMM 102: Interpersonal Communication

# Curriculum

## Second Year

- ▶ Term 1: HUMS 116: Introduction to Disabilities
- ▶ Term 2: HUMS 104: Crisis Intervention
- ▶ Term 3: HUMS 205: Theories of Behavior Modification
- ▶ Term 4: HUMS 140: Loss and Grief
- ▶ Term 5: HUMS 220: Issues & Ethics in Human Services

# Conclusion & Evaluation

- ▶ Upon successful conclusion, students will be awarded 31 credit-hour Technical Certificate in Human Services
- ▶ Pre-Test and Post-Test
- ▶ Subjective student evaluations (each course & entire program)
- ▶ Feedback from agency supervisors
- ▶ Desired outcome: retention of DSPs, increase in quality of services delivered, increased job satisfaction, greater likelihood of salary increases and promotion
- ▶ Credits from Technical Certificate may be applied toward completion of an Associate of Applied Science degree at student's expense.
- ▶ Eventual offering of DSP Technical Certificate from all Ivy Tech campuses



## **Section Discussion**

Jeff Frady, Benchmark Human Services

Yolanda Kincaid, Janus Developmental Services, Inc.

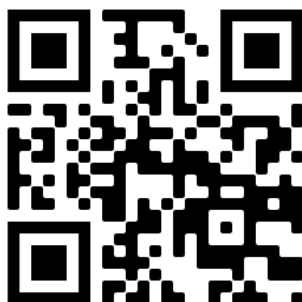
Jacque Pulling, The Columbus Organization

Your participation in the brief 2-minute survey is requested.





**INARF PAC**



2022 PAC Contributors are invited to the August 26  
INARF PAC Legislative Reception.

Your contributions to the INARF PAC are a critical part of INARF's legislative advocacy efforts. They are used to support elected officials who serve as champions of the provider community. Please consider supporting the INARF PAC today.

For more information and to contribute, scan the QR code or visit: [www.INARF.org/INARF-PAC](http://www.INARF.org/INARF-PAC)



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Thank you!

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