

The INARF Board of Directors meeting was held on Friday, March 25, 2022 at the English Foundation Building, Indianapolis. The INARF Board of Directors meeting convened at 11:30 AM.

Present: Debbie Bennett, Hillcroft Services, Inc., Chair
Rick Adams, Benchmark Human Services, Immediate Past Chair
Donna Elbrecht, Easterseals Arc of Northeast Indiana, Vice Chair
Allison Wharry, New Hope of Indiana, Secretary (via Phone)
Patrick Cockrum, Sycamore Services, Inc., Treasurer (via Phone)
Donna Belusar, ADEC, Inc.
Brienne Boles, Developmental Services, Inc.
Matt Harrington, LOGAN Community Resources, Inc.
Stan Keepes, The Arc Southwest Indiana
Yolanda Kincaid, Janus Developmental Services, Inc.
Chris Nabors, Peak Community Services, Inc. (via Phone)
Jim Wiltz, Dungarvin Indiana, LLC

Absent: Karen Brummet, IPMG, Inc.

Guests: Keith Digman, The Columbus Organization
Jeff Frady, Benchmark Human Resources
Latasha Lesure, AID of Indiana
Rick Thompson, Marshall-Starke Development Center, Inc.

Staff: John Barth, President/CEO
Katy Stafford-Cunningham, Executive Vice President/COO
Barb Young, Vice President - Finance/CFO
Nanette Hagedorn, Vice President, Member Services
Brian Carnes, Director, Public Policy & Technical Assistance
Kim Wasiak, Operations Coordinator
Emily Keeney, Member Services Event Manager
Phillip Parnell, Public Policy Analyst

INARF Board of Directors

I. Call to Order, Welcome

Debbie Bennett called the meeting to order.

II. Modification to the Agenda

There were no modifications to the agenda.

III. Approval of the Minutes

The February 25 INARF Board of Directors meeting minutes were presented and reviewed.

MOTION 22:05 Donna Elbrecht motioned to approve the February 25 INARF Board of Directors meeting minutes. Rick Adams seconded, and the motion carried.

IV. Review of February Financial Statements

Barb Young presented and reviewed the February financial statements. She reported that the February statements reflect a change in net assets from operations of \$53,000, which includes 2022 event sponsorship revenue of \$62,600, an unrealized loss on investments of (\$149,000), for an overall change in net assets of (\$96,000).

MOTION 22:06 Matt Harrington motioned to file the February financial statements for audit. Donna Belusar seconded, and the motion carried.

V. Standing Committee Reports

a. Governmental Affairs

Katy Stafford-Cunningham presented a report from the Governmental Affairs Committee (GAC) which met on March 18.

INARF Staff, Consultants, and the Committee discussed bills pertaining to the INARF Legislative Agenda including HB 1002, HB 1075, and HB 1242.

INARF Staff and the Committee discussed the 1102 Task Force plan to implement HEA 1075 and SEA 284 and how it affects telehealth for our industry.

The next meeting will be held on April 14.

b. Training and Professional Development

Jim Wiltz presented a report from the Training and Professional Development Committee (TPD) which met on March 17.

The Committee agenda included a review and approval of 4 new Conference Educational Session Proposals (bringing the total to 22 of the 30 Educational Sessions confirmed); a discussion on the 8 Educational Session opportunities remaining; and a consensus to move forward with the identified keynote and post-note speakers; and a consensus to add increased visibility and recognition for Annual Award nominees on the website. Since opening the opportunities for Exhibit Booth, Artisan Booth, and additional Sponsorship, commitments for 23 Exhibit Booths, 3 Artisan Booths, and \$51,200 in Sponsorships have been secured. In conclusion, Staff apprised Committee members that the March 30 standalone professional development training on *Cybersecurity Begins in the Boardroom, Not the Server Room* has launched and has attracted 18 registrations to date.

The next TPD meeting will be on April 19.

Next, Mr. Wiltz presented a report from the Leadership Skill-Building (LSB) Workgroup which met on March 22.

The Workgroup agenda included a discussion on the March Classes including COVID protocols, Session Satisfaction from the Participants and Presenters, the Opening Night Reception, and Workgroup observations and Advisory Group activities in-between Classes. The attending Workgroup members concurred that the presentations *Maximizing Your Team's Potential* and *Servant Leadership*, receiving satisfaction scores of 4.80 and 4.75, respectively were outstanding. The *Time Management* presentation lagged in satisfaction due to the desire for information on time management for the unexpected vs. standard schedules. Overall satisfaction is high and the connectivity forming among classmates is also high as compared to former Academy Classes.

The next meeting of the Leadership Skill-Building Workgroup will be held in April following Class II.

VI. Standing Committee and Professional Interest Section Meeting Leadership Appointments

Ms. Bennett presented the list of Standing Committee and Professional Interest Section Meeting Leadership Appointments which she has made.

VII. Standing Committee Appointments

Ms. Bennett presented the list of Standing Committee Appointments.

MOTION 22:07 Donna Elbrecht motioned to approve that the individuals on the Standing Committee Appointments list to serve on the Standing Committees as listed for April 1, 2022 through March 31, 2023 time period. Rick Adams seconded, and the motion carried.

VIII. President/CEO Report

John Barth provided the President/CEO report including topics of INARF internal operations and key policy/legislative/regulatory updates.

Mr. Barth started with the internal operations update. Phillip Parnell's resignation is effective this week after being with INARF for four years. Our plan is to recruit for the same position level, and we are currently seeking resumes. Emily Keeney joined INARF last week as Member Services Event Manager, from Jacksonville, FL and brings a background in event management, social work, and public administration.

Mr. Barth informed the Board of key policy/legislative/regulatory updates. The first meeting held with Ascend Indiana was on March 17, and the meeting included Jason McManus, Neil Samahon, Stan Keepes, Pete Ratekin, Debbie Bennett, Donna Elbrecht, Allison Wharry, and Kim Dodson. There was excellent discussion focused on talent supply and demand, barriers to attraction, and discussion of talent solutions. The top three solutions included narrowing the talent pipeline, reimbursement, and training. The hope is for Ascend Indiana to access COVID dollars to continue supporting INARF for a longer period, and internal discussion on next steps with Ascend are planned.

Next, Mr. Barth provided a status update on MLTSS with next steps. The Legislative impact on the program was minimal per the KWK Management Group's summary given during today's Member Forum. FSSA will be holding meetings with advocacy groups starting the 24th to review the RFP in more detail. INARF will focus on populations served and protections, especially any willing provider, access requirements, and payment approaches. Decisions around the A&D waiver – model selections. INARF especially focused on planning around the A&D waiver and protections.

Mr. Barth shared INARF is planning for the General Assembly for 2023, since it is a budget/long session. Based on the feedback from the past session there is a feeling that there is a lot of fatigue from the legislators on the asking for more fiscal resources. If INARF makes a fiscal ask, it will need to be targeted and specific, rather than broad and general, is the current thinking.

Lastly, Mr. Barth mentioned Telehealth. During session, FSSA committed to INARF that no later than March 18, FSSA and INARF will collaborate on an IHCP bulletin which will clarify the current FSSA policy is to be inclusive of all case management services across the agency, including case management services provided under the FSW and CIH Waivers, to allow these services to be delivered virtually. INARF reached out to DDRS to seek the opportunity to collaborate on the bulletin. Cathy Robinson provided INARF with a draft of the IHCP bulletin for review and INARF provided clarification to the bulletin draft as well as the ask about the impact to additional services previously provided via telehealth under Appendix K authority and DDRS's plan for telehealth service delivery in the future. Areas include music therapy and recreational therapy.

IX. Adjournment

The next INARF Board of Directors meeting will be held on Friday, April 22, 2022 following the INARF Member Forum at the English Foundation Building.

Respectfully submitted,

Allison Wharry, Secretary