



**Employment Supports
Professional Interest Section Meeting**

April 21, 2022

- Welcome
- Upcoming Events
- Partnering with the Erskine Green Training Institute
- DDRS Employment Initiatives and FSSA Leadership Changes
- Section Discussion

Professional Interest Section Meetings / Professional Development:

- May 12 - Financial Management (10 AM-Noon) / Human Resources (12:30-2:30 PM)
- May 19 - Child & Family Services (10 AM-Noon)
- July 21 - Community Supports (10 AM-Noon) / Employment Supports (12:30-2:30 PM)

Upcoming Member Forum and Board of Directors Meetings:

- April 22 - Member Forum / Board of Directors Meeting
- May 20 - Board of Directors Meeting / **No Member Forum*
- June 24 - Member Forum / Board of Directors Meeting

Registration for each meeting is available 3 weeks in advance. Recordings and materials will be available on the [INARF Member Portal](#) within 2-3 business days following each meeting.

Alicia M. Boyd, CPA
Professional Corporation

BKD
CPAs & Advisors

CPAs / ADVISORS
blue

 **Bradley** Associates
Healthcare Advisors and CPAs

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Employment Supports

Partnering with the Erskine Green Training Institute

Andy Kirby, The Arc of Indiana

Megan Stevenson, Erskine Green Training Institute

ERSKINE
♦ GREEN
Training Institute


The Arc
Indiana Foundation

**Erskine Green
Training Institute**
www.egti.org

EGTI

Started in January 2016

Postsecondary training opportunity for individuals with any type of disability

Have exited high school (may apply while in high school)

High school diploma not required – may have a CoC, GED, or dropped out

Must be 18yrs of age

In and out of state residents

WWW.EGTI.ORG





Application Process

Submit application with required documents

In-person interview and assessment (2hrs) is scheduled

Student receives a letter in the mail indicating whether they have or have not been accepted

New Student Orientation a few weeks before move-in for accepted students and their parents



Housing Arrangements

Students live in the hotel

- 97% of the students have lived onsite

May choose to have a roommate

Students receive evening, weekend, and overnight support

- Two staff for evenings/weekends to support all students
- 1:1 support is not provided
- Waiver services can be continued while living at hotel

Part-time nurse available for consultation and weekly med checks

- Students are expected to manage their medications



Training Programs: 10 or 13wks

Healthcare (IU Health Ball Memorial Hospital)

- Nutrition Services
- Environmental Services – Housekeeping
- Patient Transport
- Inventory Distribution
- Kitchen Cook

Hotel (Courtyard Muncie)

- Front Desk Agent
- Heart of the House: room attendant, laundry attendant, linen runner and houseman

Restaurant (1925 PubHouse and Roots Burger Bar)

- Host/Server Assistant
- Dishwasher/Server Assistant

Training Session 1

13wk Programs

- Front Desk Agent
- Heart of the House
- Kitchen Cook
- Patient Transport

Training Session 3

10wk Programs

- Nutrition Services
- Environmental Services
- Supply Chain: Inventory Distribution
- Host/Server Assistant
- Dishwasher/Server Assistant

Training Session 3

13wk Programs

- Front Desk Agent
- Heart of the House
- Kitchen Cook
- Patient Transport

Training Session 4

10wk Programs

- Nutrition Services
- Environmental Services
- Supply Chain: Inventory Distribution
- Host/Server Assistant
- Dishwasher/Server Assistant

Training Sessions



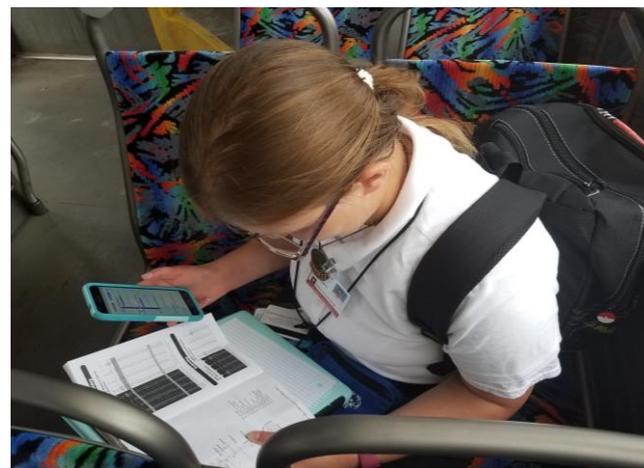
Career Sampling Sessions

Purpose

- Provide an opportunity for students to sample each job to see if any are of interest before applying to EGTI.

Structure

- 2 days
- Students rotate through each job having opportunities to perform portions of the job.
- EGTI staff assess skill level in each job.
- Students are provided copies of the assessment documentation to assist with future career planning.



Community Access Checklist

Developed to ensure students have the skills necessary to safely access the community without support from staff

Level 1

- Interactions with strangers throughout the hotel environment
- Appropriate behavior when unsupervised

Level 2

- Pedestrian safety
- Navigation
- Panhandlers
- Tipping

Level 3

- Riding MITS

Evening and Weekend Activities

Choice in activities

Mentors: Community & Fitness

Meal plan



Free YMCA membership

Visitation hours





Certification

ServSafe®

- Kitchen Cook

START certification through AHLEI

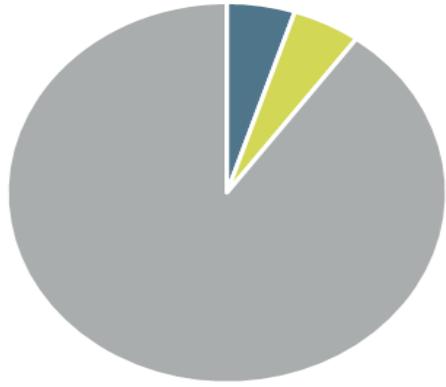
- Front Desk Agent
- Guest Service Professional
- Room Attendant
- Kitchen Cook

Patient Transport

- CPR

All students receive a certificate through EGTI.

Program Funding



■ Self Pay ■ Scholarships ■ VR



Program Funding

AWS Scholarship

Private Payment/Loan

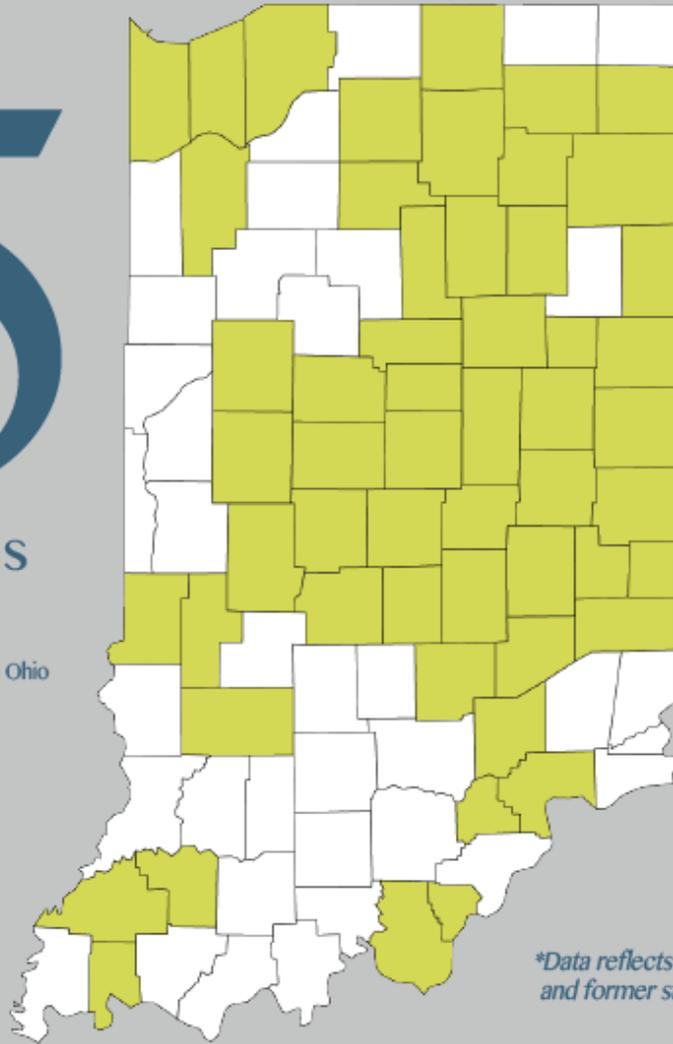
Vocational Rehabilitation Services

ABLE Account

55

Indiana Counties Represented

Not shown - 1 County in Illinois and 1 County in Ohio

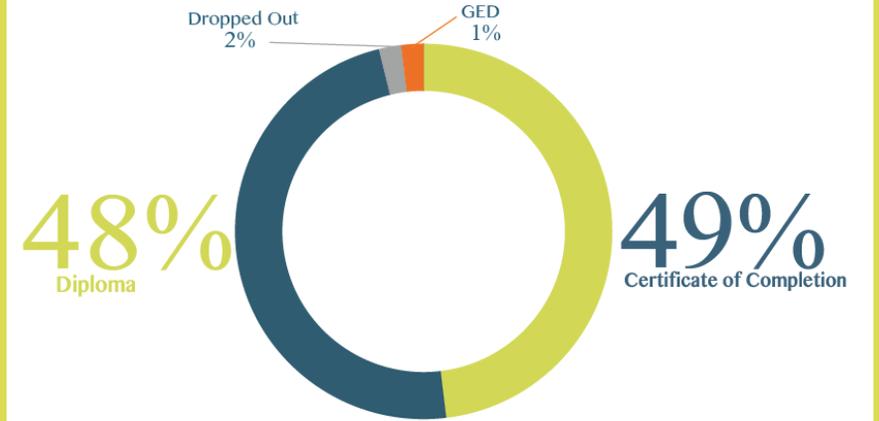


**Data reflects current and former students*

High School Certifications

% of high school certifications earned upon graduation

**Data reflects current and former students*



Completion of Program

Move back to their hometown and work with their employment provider to assist with job search, job placement, and support with generalizing the skills, if needed.

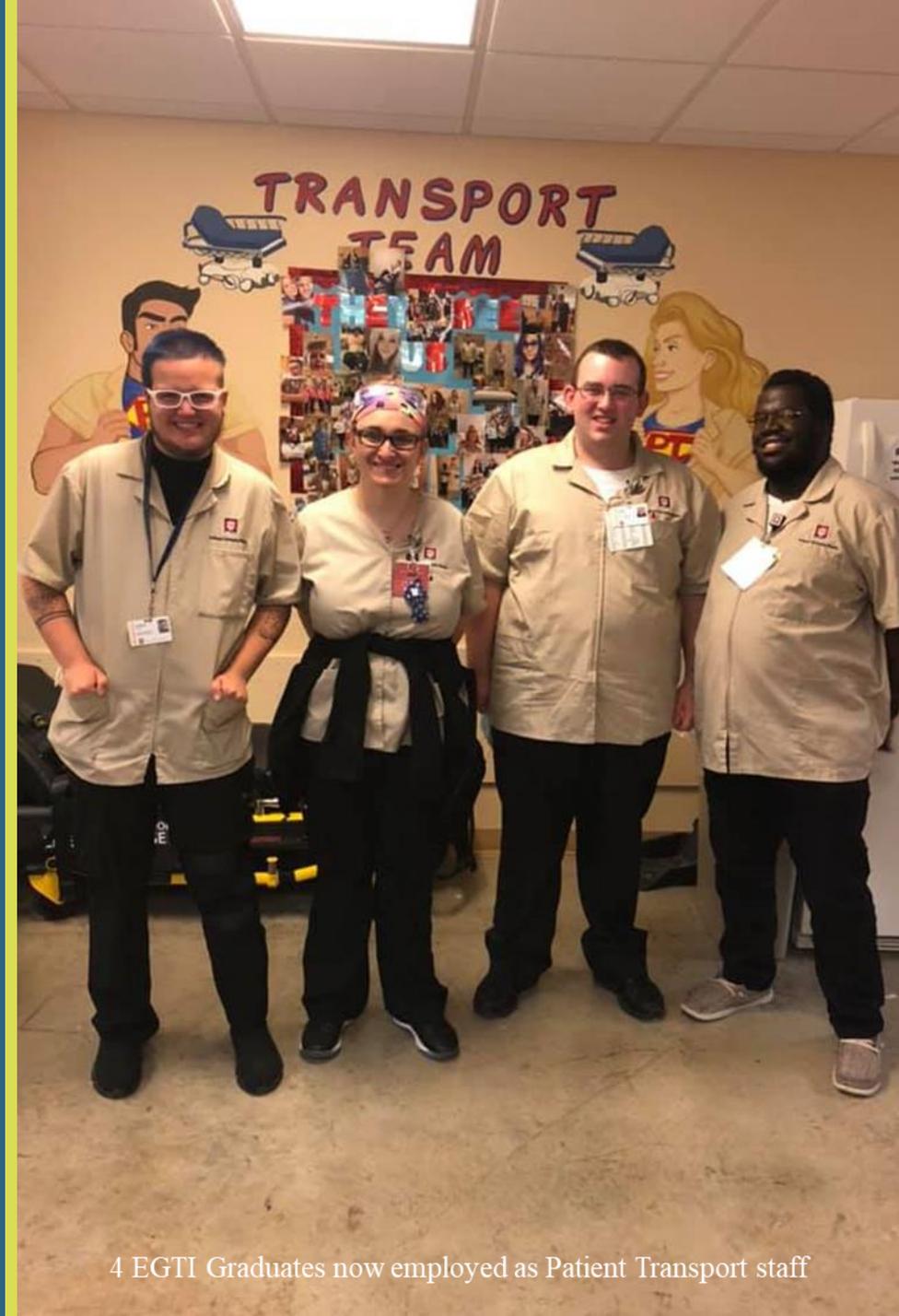
Follow-up survey 8- and 18- months post graduation to measure post-school outcomes.

Of the 80% employed at 8 months

- 89% in the area of training
- 73% part time
- 27% full time

Of the 76% still employed at 18 months

- 80% in area of training
- 68% part time
- 32% full time



4 EGTI Graduates now employed as Patient Transport staff

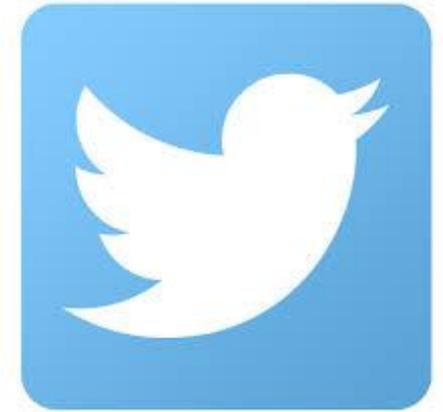
Social Media

Twitter - @ErskineGreen

Facebook - Erskine Green Training Institute

Instagram - @ErskineGreen

LinkedIn – Erskine Green Training Institute





Questions



DDRS Employment Initiatives and FSSA Leadership Changes

John Barth, President/CEO, INARF/Ability Indiana



Employment Supports

Section Discussion

Brandi Hamilton, Developmental Services, Inc.

Kathie Parks, Opportunity Enterprises, Inc.

Bruce Schnaith, Easterseals Crossroads

Your contributions to the INARF PAC are a critical part of INARF's legislative advocacy efforts. They are used to support elected officials who serve as champions of the provider community. Please consider supporting the INARF PAC today.

For more information and to contribute, visit:

www.INARF.org/INARF-PAC



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Thank you!

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