

The INARF Board of Directors meeting was held on Friday, December 17, 2021 at the English Foundation Building, 615 N. Alabama Street, Indianapolis. The INARF Board of Directors convened at 11:30 AM.

Present: Debbie Bennett, Hillcroft Services, Inc., Chair
Rick Adams, Benchmark Human Services, Immediate Past Chair
Allison Wharry, New Hope of Indiana, Secretary
Patrick Cockrum, Sycamore Services, Inc., Treasurer
Donna Belusar, ADEC, Inc. (via phone)
Brienne Boles, Bona Vista Programs, Inc. (via phone)
Karen Brummet, IPMG, Inc. (via phone)
Matt Harrington, LOGAN Community Resources, Inc. (via phone)
Stan Keepes, The Arc Southwest Indiana
Yolanda Kincaid, Janus Developmental Services, Inc. (via phone)
Chris Nabors, Peak Community Services, Inc.
Jim Wiltz, Dungarvin Indiana, LLC

Absent: Donna Elbrecht, Easterseals Arc of Northeast Indiana, Vice Chair

Staff: John Barth, President/CEO
Katy Stafford-Cunningham, Executive Vice President/COO
Barb Young, Vice President - Finance/CFO
Nanette Hagedorn, Vice President, Member Services
Brian Carnes, Director, Public Policy & Technical Assistance
Kim Wasiak, Operations Coordinator
Phillip Parnell, Public Policy Analyst

Guests: Keith Digman, The Columbus Organization
Jason Meyer, Easterseals Arc of Northeast Indiana (via phone)
Neil Samahon, Opportunity Enterprises, Inc.
Rick Thompson, Marshall-Starke Development Center, Inc.

INARF Board of Directors

I. Call to Order, Welcome

Debbie Bennett called the meeting to order.

II. Modifications to the Agenda

There were no modifications to the agenda.

III. Approval of the Minutes

The November 19 INARF Board of Directors meeting minutes were presented and reviewed.

MOTION 21:40

Patrick Cockrum motioned to approve the November 19 INARF Board of Directors meeting minutes. Rick Adams seconded, and the motion carried.

IV. Finance Committee Report

a. Review of November Financial Statements

Mr. Cockrum presented and reviewed the November financial statements. He reported that the November statements reflect a change in net assets from operations of \$263,000, an unrealized gain on investments of \$173,000, for an overall change in net assets of \$436,000.

MOTION 21:41 Mr. Cockrum motioned to file the November financial statements for audit. Chris Nabors seconded, and the motion carried.

V. Standing Committee Reports

a. Board Development

Yolanda Kincaid presented a report from the Board Development Committee (BDC) which met on November 30.

The Committee met to develop the slate for the 2022 ballot. They needed to identify two individuals to fill the vacancies that will be left by Allison Wharry and Stan Keepes effective March 31. The Committee discussed current and upcoming industry issues and the expertise needed on the Board to address them. After considering the Board Service Interest Forms of those suggested by the membership, as well as the list of leadership at all member organizations, the Committee recommends the following slate: Jason McManus, Wabash Center, Inc. (first term), Neil Samahon, Opportunity Enterprises, Inc. (first term), Donna Belusar, ADEC, Inc. (first term – years 2 and 3), Yolanda Kincaid, Janus Developmental Services, Inc. (first term – years 2 and 3), and Chris Nabors, Peak Community Services, Inc. (second term).

MOTION 21:42 Ms. Kincaid motioned to accept the Board Slate as recommended by the Board Development Committee. Mr. Adams seconded, and the motion carried.

Ms. Kincaid has notified those who were recommended from the membership, as well as those who made the recommendations. Next steps include staff sending the proposed slate to the members early February, offering the opportunity for additional persons to be written in. The final slate will be sent late February for the final voting to be complete prior to the March 25 Annual Meeting of the Members.

b. Membership Development

Mr. Nabors presented a report from the Membership Development Committee (MDC) which met on November 30.

INARF staff provided an environmental scan on various industry topics including DSP wage parity, vaccine mandates, the DDRS American Rescue Plan Act proposal, crisis, telehealth, Electronic Visit Verification, and the DDRS Case Management Innovation project.

Next, the Committee discussed potential topics for 2022 including community reintegration, transportation, vaccine mandates' effect on service delivery, managed care, DSP staffing challenges and alternative staffing models, remote supports, and affordable housing. INARF staff will send out a survey to the Committee to determine the most salient topics to focus on for 2022. The Committee will reconvene in January 2022 to discuss the survey results and next steps.

The next meeting has not yet been scheduled.

c. Training and Professional Development

Jim Wiltz presented a report from the Training and Professional Development Committee (TPD) which met on December 9.

Following a round of “What’s Good and New”, the agenda began with the vetting of the Annual Conference (to be held Oct. 5-6, 2022) educational session proposals received. Ten proposals were received, and all 10 proposals were accepted. Committee members engaged in a discussion of the other twenty educational sessions under development offering recommended content experts to contact. Next, the INARF staff provided an update on the November 17 Seizure Management in Community Based Setting webinar, receiving a satisfaction score of 4.75: and the satisfaction of the recent stand-alone Professional Development trainings including the October 26 Insider’s Insight into Survey Preparedness, with a 4.63 score, the November 4 Pieces to the Group Home Financial Puzzle, with a 4.71 score, and the November 18 Motivational Interviewing, with a 4.5 score. The meeting concluded with a review of other timely relevant professional development topics that would benefit the membership, in an effort to begin the development of the 2022 calendar of events.

The next TPD meeting will be in January.

Next, Mr. Wiltz presented a report from the Leadership Skill-Building (LSB) Workgroup which met on December 3.

Following a round of “What’s Good and New”, INARF staff opened the meeting unveiling the voting results by the Workgroup of the twenty-two applications received within the established parameters for the INARF Leadership Academy-Class of 2022. A review ensued on each of the elements such as the applicant’s position, industry experience, geographical location, organization’s revenue size, etc. to support a class rich in diverse experiences. The Workgroup noted the seemingly higher quality and thoroughness of each essay than in previous years and as a result of their discussions, twenty-two applications were accepted. Next, the Workgroup discussed recommendations for the Finance session presenter who has left the industry, and the concept of the advisory component which will replace the accountability partners and offer a Workgroup member as a mentor throughout the experience.

The next meeting of the LSB Workgroup will be held in January.

VI. Professional Interest Section Leadership or Standing Committee Appointments

There are none at this time.

VII. President/CEO Report

John Barth provided the President/CEO report including topics of INARF internal operations, key policy updates including 2022 Legislative Session, HCBS Enhanced FMAP, and VR Rates.

Mr. Barth started with the internal operations update, thanking the Board for coming to the English Foundation Building for the Member Forum and Board meeting. The Board was agreeable for this to be the default location for most 2022 Member Forum and Board meetings or at least until Easterseals Crossroads re-opens for visitors. It will also be the location for most Professional Interest Section meetings.

Nanette Hagedorn informed the Board of the INARF annual membership renewal process and the satisfaction scorecard. To date, Organizational Members retention is at 96% with 2 outstanding. Associate Members retention is at 63% with renewal forms due date being today. Next, Ms. Hagedorn referenced the 2021 INARF Member Satisfaction and Engagement Scorecard that was included the Board packets.

Mr. Barth asked Katy Stafford-Cunningham to inform the Board on the update on the 2022 Legislative Session. Ms. Stafford-Cunningham informed that INARF staff has shared the approved INARF 2022 Legislative Agenda with FSSA. Based on a meeting with FSSA on December 2, their priorities are to change the makeup of mobile crisis teams, extend post-partum

Medicaid coverage to 12 months, telehealth expansion, and realign BQIS under DDRS. As of now, the mLTSS project is staying on track for implementation and will hit its timelines.

Lastly, Mr. Barth informed the Board that Dr. Rusyniak, during the "Secretary's Call", reported an update on the HCBS enhanced FMAP spend plan. Dr. Rusyniak discussed that FSSA has until 2024 to spend the dollars, and he has told FSSA and DDRS to go ahead and move forward with parts we know have no issues for CMS, despite having no formal approval. Additionally, FSSA planning is underway that includes a Life Course Ambassador Series, they are looking to hire a consultant to manage the employment sections including work on a 14-C transition program, inclusive of past 24 months, build out a value-based payment pilot, and look at state hospital discharges for individuals who are dually diagnosed.

VIII. Adjournment

The next INARF Board of Directors will be held on Friday, January 28, 2022 following the INARF Member Forum.

Respectfully submitted,

Allison Wharry, Secretary