

The INARF Annual Meeting of the Board was held on Friday, March 24, 2023 at Easterseals Crossroads, Indianapolis. The INARF Annual Meeting of the Board convened at 11:30 AM.

**Present:** Debbie Bennett, Hillcroft Services, Inc., Chair  
Donna Elbrecht, Easterseals Arc of Northeast Indiana, Vice Chair  
Patrick Cockrum, Sycamore Services, Inc., Treasurer (phone)  
Yolanda Kincaid, Janus Developmental Services, Inc., Secretary  
Rick Adams, Benchmark Human Services, Immediate Past Chair  
Brianne Boles, Developmental Services, Inc. (phone)  
Matt Harrington, LOGAN Community Resources, Inc.  
Jason McManus, Wabash Center, Inc.  
Chris Nabors, Peak Community Services, Inc.  
Neil Samahon, Opportunity Enterprises, Inc.  
Jim Wiltz, Dungarvin Indiana, LLC

**Guests:** Marie Dausch, New Horizons Rehabilitation, Inc.  
Keith Digman, The Columbus Organization  
Kacie Ensign, Opportunity Enterprises, Inc.  
Jeff Frady, Benchmark Human Services  
Chris Kingsley, ADEC  
Jacque Pulling, The Columbus Organization  
David Smith, Carey Services, Inc.  
Rick Thompson, Marshall-Starke Development Center, Inc.  
Allison Wharry, New Hope of Indiana  
Tammy Wolfe, Primary Solutions

**Staff:** Katy Stafford-Cunningham, Interim President/CEO  
Barb Young, Vice President - Finance/CFO  
Nanette Hagedorn, Vice President, Member Services  
Brian Carnes, Director, Public Policy & Technical Assistance  
Courtney Scott, Public Policy Analyst  
Ethan Newett, Communications & Marketing Coordinator  
Alivia Duerlinger, Operations Coordinator

#### **INARF Annual Meeting of the Board**

- I. Call to Order, Welcome  
Debbie Bennett welcomed everyone and called the meeting to order.
- II. Modifications to the Agenda  
There were no modifications to the agenda.
- III. Report to Board on 2023 Board Election  
Yolanda Kincaid, Janus Developmental Services, Inc., presented the 2023 Board Election results. Debbie Bennett, Hillcroft Services, Inc., Brianne Boles, Developmental Services, Inc., Patrick Cockrum, Sycamore Services, Inc., and Donna Elbrecht, Easterseals Arc of Northeast Indiana were elected to serve a second term of three years. Jeff Frady, Benchmark Human Services, Jacque Pulling, The Columbus Organization, and Danielle Tips, Pathfinder Services, Inc. were each elected to serve their first term on the INARF Board.

IV. Presentation of Slate of Officers

Ms. Kincaid presented the INARF Board of Directors' Slate of Officers for April 2023 through March 2024: Donna Elbrecht, Chair, Debbie Bennett, Immediate Past Chair, Neil Samahon, Vice Chair, Patrick Cockrum, Treasurer, and Yolanda Kincaid, Secretary,

**MOTION 23:05** Yolanda Kincaid motioned to accept the presented Slate of Officers. Chris Nabors seconded, and the motion carried.

V. Adjournment

The next INARF Annual Meeting of the Board will be held on Friday, March 22, 2024 starting at 11:30 AM.

Respectfully submitted,

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Yolanda Kincaid, Secretary