

The INARF Board of Directors meeting was held on Friday, March 24, 2023 at Easterseals Crossroads, Indianapolis. The INARF Board of Directors meeting convened at 11:30 AM.

Present: Debbie Bennett, Hillcroft Services, Inc., Chair
Donna Elbrecht, Easterseals Arc of Northeast Indiana, Vice Chair
Patrick Cockrum, Sycamore Services, Inc., Treasurer (phone)
Yolanda Kincaid, Janus Developmental Services, Inc., Secretary
Rick Adams, Benchmark Human Services, Immediate Past Chair
Brienne Boles, Developmental Services, Inc. (phone)
Matt Harrington, LOGAN Community Resources, Inc.
Jason McManus, Wabash Center, Inc.
Chris Nabors, Peak Community Services, Inc.
Neil Samahon, Opportunity Enterprises, Inc.
Jim Wiltz, Dungarvin Indiana, LLC

Guests: Marie Dausch, New Horizons Rehabilitation, Inc.
Keith Digman, The Columbus Organization
Kacie Ensign, Opportunity Enterprises, Inc.
Jeff Frady, Benchmark Human Services
Chris Kingsley, ADEC
Jacque Pulling, The Columbus Organization
David Smith, Carey Services, Inc.
Rick Thompson, Marshall-Starke Development Center, Inc.
Allison Wharry, New Hope of Indiana
Tammy Wolfe, Primary Solutions

Staff: Katy Stafford-Cunningham, Interim President/CEO
Barb Young, Vice President - Finance/CFO
Nanette Hagedorn, Vice President, Member Services
Brian Carnes, Director, Public Policy & Technical Assistance
Courtney Scott, Public Policy Analyst
Ethan Newett, Communications & Marketing Coordinator
Alivia Duerlinger, Operations Coordinator

INARF Board of Directors meeting

- I. **Call to Order, Welcome**
Debbie Bennett called the meeting to order.
- II. **Modification to the Agenda**
There were no modifications to the agenda.
- III. **Approval of the Minutes**
The February 24 and March 9 INARF Board of Directors meeting minutes were presented and reviewed.
Motion 23:06 Jason McManus motioned to approve the February 24 and March 9 INARF Board of Directors meeting minutes. Donna Elbrecht seconded, and the motion carried.

IV. Review of February Financial Statements

Barb Young presented and reviewed the February financial statements. At the end of February, the change in net assets from operations is \$23,000, the change from nonoperating activity is \$27,000, for an overall increase in net assets of \$50,000. Technology consultant expense is \$23,300 or 46% of budget and reflects partial payments for the Cloud Migration and related Network Infrastructure initiatives. Estimated completion is May.

Motion 23:07 Yolanda Kincaid motioned to file the February financial statements for audit. Chris Nabors seconded, and the motion carried.

V. Standing Committee Reports

A. Governmental Affairs

Jason McManus presented a report from the Governmental Affairs Committee (GAC) which met on March 10.

INARF provided an update on the status of the 2023 Legislative Agenda and recent Senate action on HB 1001. INARF updated the committee on SB 278/HB 1075 regarding Non-profit organizations, HB 1342 regarding a DSP registry, and HB 1213 regarding the CIH Waiver.

Lastly, INARF updated the committee on the Milliman rate review feedback process, including responses that were collected and the collective message that INARF will be sending to FSSA.

The next GAC meeting will be April 14.

B. Training and Professional Development

Jim Wiltz presented a report from the Training and Professional Development Committee (TPD) which met on March 22.

Staff referenced the Consent Agenda Reports requesting the need for further discussion on any reports including the February Meeting Summary, the 2023 Annual Conference Dashboard reflecting Sponsorship commitments in the amount of \$50,600 (80% to goal), Exhibitor commitments of 34/51 (67% to goal), and Artisan commitments 10/16 (62% to goal), and the sold-out status of the March 21&22 INARF Person-Centered Individualized Support Facilitator Training.

The Committee New Business included a discussion and acceptance of four (4) new Educational Session Proposals, bringing the Conference Program development to 90% complete. Discussions continued to identify four (4) remaining topics of interest, as well as Keynote and Post Note options..

Next, the Committee reviewed the Annual Awards and Scholarship – Call for Nominations information and confirmed no changes to the awards offered nor to the process of the Annual Award Program. Lastly, the Committee reviewed the Annual Conference tote history and offered guidance to Staff on a tote option for 2023.

The next TPD meeting will be April 26.

VI. Professional Interest Section Leadership or Committee Appointments

There were none currently.

VII. Interim President/CEO Report

Katy Stafford-Cunningham provided the Interim President/CEO report including topics of internal operations and key policy, legislative, and regulatory updates.

Ms. Stafford-Cunningham reminded the Board of the upcoming Disability Month Awareness art display opening at the Indianapolis International Airport that will take place March 29. The program will start at 1:00 PM with the artwork on display through April. Ms. Stafford-

Cunningham shared that Brooke Brown, Account Executive, has done an exceptional job coordinating logistics and working with the Airport for this project.

Ms. Stafford-Cunningham gave an operational update that the reappointments for Professional Intersection leadership and Corporate Committees will take place in April. She encouraged the Board to identify themselves or staff who may have interest in these appointments, as communications will be going out via email regarding next steps.

Due to a scheduling conflict, the May Board meeting will need to be rescheduled. Ms. Stafford-Cunningham proposed moving it from May 19 to May 26 from 11:00 AM -12:00 PM and the Board was agreeable.

Regarding public policy, Ms. Stafford Cunningham thanked the Board for the quick turnaround of the proposed Healthcare Coalition Letter. INARF let the Indiana Healthcare Association and Indiana Home Health Association know that the letter can move forward to leadership. Ms. Stafford Cunningham stated that we are stronger together, and voiced her gratitude of Board support to move the letter along.

Ms. Stafford-Cunningham directed the Board's attention to the INARF Board Letter for Consideration on FSSA's commitment to Q4 grants in the event of a January 1, 2024 implementation date for rates. She reminded the Board that the Governmental Affairs Committee discussed this as a change of strategy. The reason it is coming to the Board is because it does change the legislative strategy, which the Board approved. Because of this, it requires Board action to move forward. Ms. Stafford-Cunningham stated that this commitment for grant funding would bridge the gap between new rates being implemented.

Motion 23:08 Jim Wiltz motioned to approve the change in legislative strategy. Donna Elbrecht seconded, and the motion carried.

VIII. Executive Session

The INARF Board held an executive session regarding the vacant INARF President/CEO position. Debbie Bennett began discussion about options for the Board's consideration. The Board had a full discussion and agreed to participate in a blind vote submission process whereby the majority of the votes would determine the action. The Board voted in favor of offering the position to Katy Stafford-Cunningham effective April 1, 2023. The Board agreed for Debbie Bennett to offer the position and to move forward with engaging Hall Render to initiate the employment agreement based on agreeable terms.

IX. Adjournment

The next INARF Board of Directors meeting will be held Friday, April 28, 2023 at 11:30 AM following the Member Forum.

Respectfully submitted,

Yolanda Kincaid, Secretary