

The INARF Board of Directors meeting was held on Friday, January 27, 2023 at Easterseals Crossroads, Indianapolis. The INARF Board of Directors meeting convened at 11:30 AM.

- Present:** Debbie Bennett, Hillcroft Services, Inc., Chair  
Donna Elbrecht, Easterseals Arc of Northeast Indiana, Vice Chair  
Patrick Cockrum, Sycamore Services, Inc., Treasurer  
Yolanda Kincaid, Janus Developmental Services, Inc., Secretary  
Rick Adams, Benchmark Human Services, Immediate Past Chair  
Brienne Boles, Developmental Services, Inc.  
Matt Harrington, LOGAN Community Resources, Inc. (phone)  
Neil Samahon, Opportunity Enterprises, Inc.  
Jim Wiltz, Dungarvin Indiana, LLC (phone)
- Absent:** Jason McManus, Wabash Center, Inc.  
Chris Nabors, Peak Community Services, Inc
- Guests:** Kacie Ensign, Opportunity Enterprises  
Jeff Frady, Benchmark Human Services  
Andrew Ranck, Putnam County Comprehensive Services, Inc.  
Allison Wharry, New Hope of Indiana
- Staff:** John Barth, President/CEO  
Katy Stafford-Cunningham, EVP & COO  
Barb Young, Vice President - Finance/CFO  
Nanette Hagedorn, Vice President, Member Services  
Brian Carnes, Director, Public Policy & Technical Assistance  
Courtney Scott, Public Policy Analyst  
Ethan Newett, Communications & Marketing Coordinator

#### **INARF Board of Directors meeting**

- I. Call to Order, Welcome**  
Debbie Bennett called the meeting to order.
- II. Modification to the Agenda**  
There were no modifications to the agenda.
- III. Approval of the Minutes**  
The December 16 INARF Board of Directors meeting minutes were presented and reviewed.
- Motion 23:01 Rick Adams motioned to approve the December 16 INARF Board of Directors meeting minutes. Donna Elbrecht seconded, and the motion carried.
- IV. Review of December Financial Statements**  
Mr. Cockrum presented and reviewed the December financial statements. At the end of December, the change in net assets from operations is \$41,400, the change from nonoperating activity is (\$277,100), for an overall decrease in net assets of (\$235,700).
- Motion 23:02 Mr. Cockrum motioned to file the December financial statements for audit. Brienne Boles seconded, and the motion carried.

**V. Standing Committee Reports**

**a. Governmental Affairs**

John Barth presented a report from the Governmental Affairs Committee (GAC) which met on January 13.

The Committee agenda included an update on the INARF 2023 Legislative Agenda and a Session update. Governor Holcomb's Budget was discussed. There was discussion around updates to the talking points for the Legislative Agenda. INARF sent materials to member lobbyists and will begin those meetings January 23.

INARF updated the Committee on the first bills that INARF is tracking, and the Committee provided feedback. The feedback on the DSP Registry's preliminary draft was discussed, and further issues were brought up regarding the preliminary draft. A Disability Employer Tax Credit Bill was discussed for the Committee to take a position on at the request of legislator Robb Greene. INARF updated the Committee on their discussion with Lieutenant Governor Suzanne Crouch. The Committee was encouraged to reach out to any freshman legislators that are newly elected to their districts.

The next GAC meeting will be February 10.

**b. Training and Professional Development**

Nanette Hagedorn presented a report from the Training and Professional Development Committee (TPD) which met on January 25.

Staff offered an introduction to the implementation of a Consent Agenda designed to streamline the discussion and increase the outcomes of the meeting followed by a request for any reports needing further discussion, including the December Meeting Summary and the 2023 Annual Conference Dashboard reflecting \$30,300 in Sponsorship (50% to goal).

Staff led a discussion on the outcomes of the Educational Session Proposals offered for advance viewing and ranking, resulting in the acceptance of 12 Proposals with an additional 18 in development. The Committee will be adopting an internal track identifier tool focusing on 5 key areas: Leadership, Workforce, Services, the Meridian Health Services track, and Other to ensure a program diverse in offerings. The Committee also discussed the concept of an Art Contest for the 2023 Conference Program, previously reported in December, and has opted to hold the concept instead to align with INARF's 50<sup>th</sup> Anniversary in 2024.

The final discussion included revisiting the DSP Series development for 2023 considering the decreased participation in 2022, the Training options in use as reported in INARF Software Survey, and the Open Futures Learning opportunity offering training and compensation for participants. The recommendation by the Committee, in concert with INARF Staff, is to pause the development of monthly DSP Series webinars for 2023 and focus on a singular virtual professional development event.

Ms. Hagedorn reported that Meridian Health Services recently committed to being the 2023 INARF Annual Conference Partner for the 11<sup>th</sup> year.

The next TPD meeting will be February 22.

**VI. Professional Interest Section Leadership or Committee Appointments**

There were none currently.

**VII. President/CEO Report**

John Barth provided the President/CEO report including topics of INARF internal operations and key policy/legislative/regulatory updates.

Ms. Hagedorn shared an update on the membership renewal campaign and shared that invitations were sent to the 15 prospective member organizations identified with the state in the next revenue tier to take advantage of the offer through our FSSA Partnership ("Emerging Provider Program"). John Barth reinforced that invitations were also sent to those in the first revenue tier who did not accept the offer previously. Regarding the Board election process, Mr. Barth reported that the approved slate was mailed to CEOs this week, and they have the opportunity to propose adding others by February 17, then the final ballots will be mailed by February 22 and are due back to INARF by March 14. The Annual Meeting of the Members will be March 24, where we will acknowledge incoming and outgoing Board members, then on April 1 we will transition to the new Board of Directors. Finally, Mr. Barth noted that Kim Wasiak has accepted the position of Member Services Coordinator, and he introduced Ethan Newett as the new Communications & Marketing Coordinator.

Mr. Barth referenced that most of the policy information was shared during the Member Forum, however, he wanted to reinforce that the additional funding in the Governor's budget is very positive, and INARF looks forward to learning the details. Regarding the amendment being drafted in coordination with The Arc of Indiana for the DSP Registry HB 1342, the Executive Committee discussed this at length yesterday. There is agreement on most of the amendment language, however, there is continued discussion regarding the level of an incident that should be included. The Executive Committee recommended that it should be the highest level of incident, which is to be determined by DDRS. Ms. Stafford-Cunningham anticipates a lot of the details being addressed after the rule-making process is complete, during approximately the 2025 Session. She also clarified that the intent is for all DSPs to be in the Registry, whether they have a substantiated incident or not. Then if a substantiated incident was added, it would never be removed. The fiscal impact has not yet been determined.

Ms. Stafford-Cunningham then provided information about HB 1075 and SB 278 which give the Attorney General's office authority to pose civil penalties to non-profit Boards. INARF will continue to monitor these, as they appear to be duplicative to current audit requirements. Lastly, Mr. Barth shared that while we are in alignment with FSSA's ongoing process for rate reviews, we learned they are considering using a 4-year rebasing cycle with annual increases in between. It is INARF's intent to continue to advocate for a 3-year rebasing cycle with annual increases in between.

**VIII. Adjournment**

The next INARF Board of Directors meeting will be held Friday, February 24, 2023 at 11:30 AM following the Member Forum.

Respectfully submitted,

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Yolanda Kincaid, Secretary