

The INARF Board of Directors meeting was held on Friday, December 16, 2022 via GoToMeeting. The INARF Board of Directors meeting convened at 11:30 AM.

Present: Donna Elbrecht, Easterseals Arc of Northeast Indiana, Vice Chair
Patrick Cockrum, Sycamore Services, Inc., Treasurer
Yolanda Kincaid, Janus Developmental Services, Inc., Secretary
Donna Belusar, ADEC, Inc.
Brianne Boles, Developmental Services, Inc.
Matt Harrington, LOGAN Community Resources, Inc.
Jason McManus, Wabash Center, Inc.
Chris Nabors, Peak Community Services, Inc.
Neil Samahon, Opportunity Enterprises, Inc.
Jim Wiltz, Dungarvin Indiana, LLC

Absent: Debbie Bennett, Hillcroft Services, Inc., Chair
Rick Adams, Benchmark Human Services, Immediate Past Chair

Staff: John Barth, President/CEO
Katy Stafford-Cunningham, EVP & COO
Barb Young, Vice President - Finance/CFO
Nanette Hagedorn, Vice President, Member Services
Brian Carnes, Director, Public Policy & Technical Assistance
Courtney Scott, Public Policy Analyst
Kim Wasiak, Operations Coordinator

INARF Board of Directors meeting

I. Call to Order, Welcome

Donna Elbrecht called the meeting to order.

II. Modification to the Agenda

There were no modifications to the agenda.

III. Approval of the Minutes

The November 18 INARF Board of Directors meeting minutes were presented and reviewed.

MOTION 22:33 Jason McManus motioned to approve the November 18 INARF Board of Directors meeting minutes. Patrick Cockrum seconded, and the motion carried.

IV. Review of November Financial Statements

Mr. Cockrum presented and reviewed the November financial statements. At the end of November, the change in net assets from operations is \$52,000, the change from nonoperating activity is (\$222,000), for an overall decrease in net assets of (\$170,000).

MOTION 22:34 Mr. Cockrum motioned to file the November financial statements for audit. Neil Samahon seconded, and the motion carried.

V. Standing Committee Reports

a. Board Development

Yolanda Kincaid presented a report from the Board Development Committee which met on December 12.

The Committee met to develop the slate for the 2023 ballot. They needed to identify three individuals to fill the vacancies that will be left by Rick Adams on March 31, and by Donna Belusar and Karen Brummet this month. The Committee discussed current and upcoming industry issues and the expertise needed on the Board to address them. After considering the Board Service Interest forms of those suggested by the membership, as well as the list of leadership at all member organizations, the Committee recommends the following slate: first term, Jeff Frady, Benchmark Human Services, Jacque Pulling, The Columbus Organization, and Danielle Tips, Pathfinder Services, Inc., and second term, Debbie Bennett, Hillcroft Services, Inc., Brianne Boles, Developmental Services, Inc., Donna Elbrecht, Easterseals Arc of Northeast Indiana, and Patrick Cockrum, Sycamore Services, Inc.

MOTION 22:35 Ms. Kincaid motioned to accept the recommendation by the Board Development Committee on the proposed slate. Jim Wiltz seconded, and the motion carried.

Ms. Kincaid will notify those who are recommended from the membership, as well as those who made the recommendations. Next steps, include staff sending the proposed slate to the members in early February, and offering the opportunity for an additional person to be written in. The final slate will be sent late February for the final voting to be complete prior to the March 24 Annual Meeting of the Members.

b. Governmental Affairs

Mr. McManus presented a report from the Governmental Affairs Committee (GAC) which met on December 14.

The Committee agenda included an update on the INARF 2023 Legislative agenda and an Administration update. The Legislative agenda talking points were discussed. INARF updated the Committee on feedback and comments that legislators have given regarding the upcoming 2023 Indiana General Assembly Session. INARF updated the Committee on the INARF Member Lobbyist Meeting that took place on December 2.

INARF updated the Committee on the FSSA Budget Presentation and discussed the circumstances surrounding the rate review period. The Committee discussed the HCBS Workforce Investment Grants requirements and the accompanying FAQ document. INARF updated the Committee on the Innovation Grants now that Phase One award letters were sent out.

The next GAC meeting will be January 13, 2023.

c. Training and Professional Development

Nanette Hagedorn presented a report from the Training and Professional Development Committee (TPD) which held its annual retreat on November 17 & 18.

The Committee had a consensus that overall the 2022 Annual Conference was very successful and that the Keynote and Post-Note were very well received. The Pre-Conference review resulted in a recommendation to incorporate 3, 2-hr sessions focused on leadership development.

Following a thorough review of the survey feedback from all partners – Attendees, Exhibitors, Artisans, and Presenters, the foundation was laid for 2023. Next, the Committee focused on the program development using many topics the Committee members provided in their homework as well as survey recommendations. At the end of

the Retreat, 25 of the 30 Educational Session topics were identified with invitations extended to potential presenters as well as Keynote and Post-Note presenters.

The Committee concluded the Retreat with a brainstorming exercise on themes that resulted in 'Together Toward Tomorrow' as the 2023 theme. INARF will be conducting a contest inviting INARF members to submit artwork for the Program's cover.

The next TPD meeting will be January 24, 2023.

VI. Professional Interest Section Leadership or Committee Appointments

There were none currently.

VII. President/CEO Report

John Barth provided the President/CEO report including topics of INARF internal operations and key policy/legislative/regulatory updates.

Mr. Barth asked Katy Stafford-Cunningham to provide an Ability Indiana update. Ms. Stafford-Cunningham shared that they have stayed in contact with the Indianapolis Airport Authority and is looking to get the March Disability month event together, including displaying art and to raise awareness about employment opportunities. There will be a virtual meeting in January with Sycamore Services, Indianapolis Airport Authority and INARF to discuss how to train your supervisors to oversee and support individuals with disabilities.

Ms. Hagedorn shared an update on the Membership Renewal. To date sixty-one out of sixty-nine renewal agreements have been returned. Four verbal commitments have been received. One merger is to occur yet in 2022. This is giving us a 96% retention. Two renewal agreements are outstanding, and one organization has declined.

Mr. Barth next informed the Board that due to IPMG not renewing, Karen Brummet has left the Board as of December 1. He also thanked Donna Belusar for her service on the Board, as she will be retiring from ADEC on 12/31.

Next, Mr. Barth informed on the emerging providers' program. The challenges with the small of the smallest organizations are administrative. Based on conversations with the state we are moving up to the next membership tier where there are around thirty-eight members to reach out to, to inform of the program.

Earlier in the year, INARF (with Ascend Indiana) prepared a report, which outlined multiple strategies to address the same issues addressed in the Workforce Plan. In the Board packet there is a draft letter to go to Peggy Welch outlining concerns and proposed next steps. We are asking the Board to review and provide any feedback by Monday to be included.

Mr. Barth provided an update on the EVV implementation change. FSSA has agreed to wait to turn on EVV implementation hard edits until summer of 2023, but they will be performing an audit and recouping. INARF is requesting to have an opportunity to review, once the first round has taken place to find out who received, if action was taken on it, and how INARF can support our members.

Ms. Stafford-Cunningham provided more detail on the First Steps Rate Increase. SPOE members did not receive the rate increase, instead they received a lump sum. SPOE contracts are up at the end of June, the procurement process is taking place and a RFP is out.

INARF has been receiving a lot of questions regarding the Direct Service Workforce Investment Grants. The biggest question is the lack of clarity on the website posting requirement.

Lastly, regarding the Milliman rate review process, we are hoping for clarity. On December 15 when the Medicaid forecast was reviewed, we learned that the report will come out in mid-

January and the rate review will be going into the Governor's budget instead of the FSSA budget. Ms. Stafford-Cunningham shared that this can be positive, although it will probably be a part of the larger Medicaid pot and will need to be identified.

VIII. Adjournment

The next INARF Board of Directors meeting will be held on Friday, January 27, 2023 at 11:30 AM following the Member Forum.

Respectfully submitted,

Yolanda Kincaid, Secretary