

The INARF Board of Directors meeting was held on Friday, September 23, 2022 via GoTo Meeting. The INARF Board of Directors meeting convened at 9 AM.

- Present:** Debbie Bennett, Hillcroft Services, Inc., Chair
Donna Elbrecht, Easterseals Arc of Northeast Indiana, Vice Chair
Patrick Cockrum, Sycamore Services, Inc., Treasurer
Donna Belusar, ADEC, Inc.
Brianna Boles, Developmental Services, Inc.
Karen Brummet, IPMG, Inc.
Matt Harrington, LOGAN Community Resources, Inc.
Jason McManus, Wabash Center, Inc.
Chris Nabors, Peak Community Services, Inc
Neil Samahon, Opportunity Enterprises, Inc.
Jim Wiltz, Dungarvin Indiana, LLC
- Absent:** Rick Adams, Benchmark Human Services, Immediate Past Chair
Yolanda Kincaid, Janus Developmental Services, Inc., Secretary
- Guests:** Kelly Schneider, Easterseals Rehabilitation Center
- Staff:** John Barth, President/CEO
Katy Stafford-Cunningham, EVP & COO
Barb Young, Vice President - Finance/CFO
Nanette Hagedorn, Vice President, Member Services
Kim Wasiak, Operations Coordinator

INARF Board of Directors Meeting

I. Call to Order, Welcome

Debbie Bennett called the meeting to order.

II. Modification to the Agenda

There were no modifications to the agenda.

III. Approval of the Minutes

The August 26 INARF Board of Directors meeting minutes were presented and reviewed.

MOTION 22:22 Donna Elbrecht motioned to approve the August 26 INARF Board of Directors meeting minutes. Patrick Cockrum seconded, and the motion carried.

IV. Review of August Financial Statements

Mr. Cockrum presented and reviewed the August financial statements. At the end of August, the change in net assets from operations is \$14,300, the change from nonoperating activity is (\$279,800), for an overall decrease in net assets of (\$265,500).

MOTION 22:23 Mr. Cockrum motioned to file the August financial statements for audit. Jim Wiltz seconded, and the motion carried.

V. Standing Committee Reports

a. Training and Professional Development

Mr. Wiltz presented a report from the Training and Professional Development Committee (TPD) which met on September 15.

The Committee agenda included a Conference Dashboard Update, noting one additional Artisan Booth commitment and a new \$1,500 Sponsorship commitment. The agenda proceeded with an update on Educational Session Presenter Replacements/Changes and confirmation on the Conference Welcome Desk and Session Moderator Schedule to be led by INARF TPD Committee Members. Next, Staff apprised Committee members of the recent and upcoming Professional Development Events as follows: August 30 Balancing the Work-Life Equation, September 13 Virtual Conference for DSP's, November 9 Pieces to the Group Home Puzzle, and November 15 De-Escalating Problem Behavior. The meeting closed with the staff sharing details regarding the 2023 Conference Planning Retreat to be held November 17 & 18 in Bloomington, IN.

The next meeting will be held on October 27.

Next, Mr. Wiltz presented a report from the Leadership Skill-Building (LSB) Workgroup which met on September 16.

The Workgroup meeting agenda included a review of the marketing materials for the INARF Leadership Academy – Class of 2023, which included the application email, a preview of the Promo Video, application, webpages for the public and participants, and the informational handout that will be given at the INARF Pre and Annual Conference in preparation of the October 10 Academy Call for Applications. The Workgroup then reviewed the Peer-to-Peer Outreach talking points as they prepare to engage in conversation with member CEOs who have not applied for the Academy to gather insight before the fifth class begins.

The next meeting of the Leadership Skill-Building Workgroup will be held on November 16.

VI. Professional Interest Section Leadership or Committee Appointments

There are none currently.

VII. President/CEO Report

John Barth provided the President/CEO report including topics of INARF internal operations and key policy/legislative/regulatory updates.

Mr. Barth invited Ms. Stafford-Cunningham to provide an update with Indianapolis Airport Authority (IAA). Ability Indiana (AI) participated in a concessionaire meeting in August discussing direct hire opportunities as well as contracting and subcontracting opportunities for our organizations. AI also participated in a Supplier Diversity event this week which had over 100 people in the attendance. Sycamore Services and Mr. Cockrum are going to help with an ask from the airport over supervision and managing people with disabilities and within an employment setting. Mr. Cockrum's team will help train managers and supervisors that work at the airport authority. The prior day was an Ability Indiana Committee meeting where Kate Barrow with the Governor's Council for People with Disabilities offered helpful ideas on ways to partner to further enhance the work we are doing with the airport. Several individuals from IAA will be attending the Artisan Alley at the INARF Annual Conference.

Mr. Barth invited Nanette Hagedorn to provide an update on INARF Annual Conference. Registrations to date for Pre-Conference is at 110 registrations representing 70% of the membership, 41% have the same or higher registrations than last year. The Annual Conference currently has 283 Full and 83 1-day registrations, representing 80% of the membership, 44% have the same or higher registrations than last year.

Ms. Hagedorn next shared that INARF has added four new organizational members: Plans to Prosper, LLC, Achieve Community Services, Inc., St. Elizabeth Catholic Charities, and Touch of Home Services, LLC. Lastly, she provided an update on the Business Acumen (Emerging Providers) partnership with FSSA. INARF has held preliminary discussions with FSSA on ways to expand the current Partnership to include opportunities such as finding considerations to support Leadership Academy Tuition, incorporating eligible Prospective Members, and/or stipends for individual business development consultation.

Ms. Stafford-Cunningham gave the legislative update which included the announcement of Representative Jeff Thompson being named the new Ways and Means Chairperson. He is very receptive to INARF and what issues INARF brings during session.

Next, Ms. Stafford Cunningham provided an update on the INARF DC Fly in. The focus was relationship building and after COVID and getting to know their staff. We did ask the elected officials to record a video in October for the Employment Disability Awareness Month.

Ms. Stafford Cunningham shared that INARF is working on next steps involving the Lt. Governor's office as well as other legislators regarding the House Enrolled Act 1075 work that the task force did with subcommittees. INARF is planning to meet with legislators who are interested in those topics to see what their plan is now that recommendations have been made public. Going to collaborate with Senator Donato who is interested in the DSP career ladder.

Ms. Stafford-Cunningham provided an update on IAC 460. Based on the feedback from the Board we have reconvened the workgroup that looked at IAC 460 in 2016. Looking at sections 6, 7, and 12. We took the work done in 2016, sent to the workgroup, compiled their feedback, met internally to discuss and will be reviewed with the workgroup at the September 28 meeting for last thoughts on feedback. It will then be sent to Jessica Harlan-York, who is leading the charge on the rewrite with our recommendations.

In addition, the board had a lengthy discussion on upcoming legislative session and the need to consider a request for a rate increase to address workforce needs and to consider inflation and other costs.

VIII. Adjournment

The next INARF Board of Directors meeting will be held on Friday, October 28, 2022 at 11:30 AM following the Member Forum.

Respectfully submitted,

Yolanda Kincaid, Secretary